#3

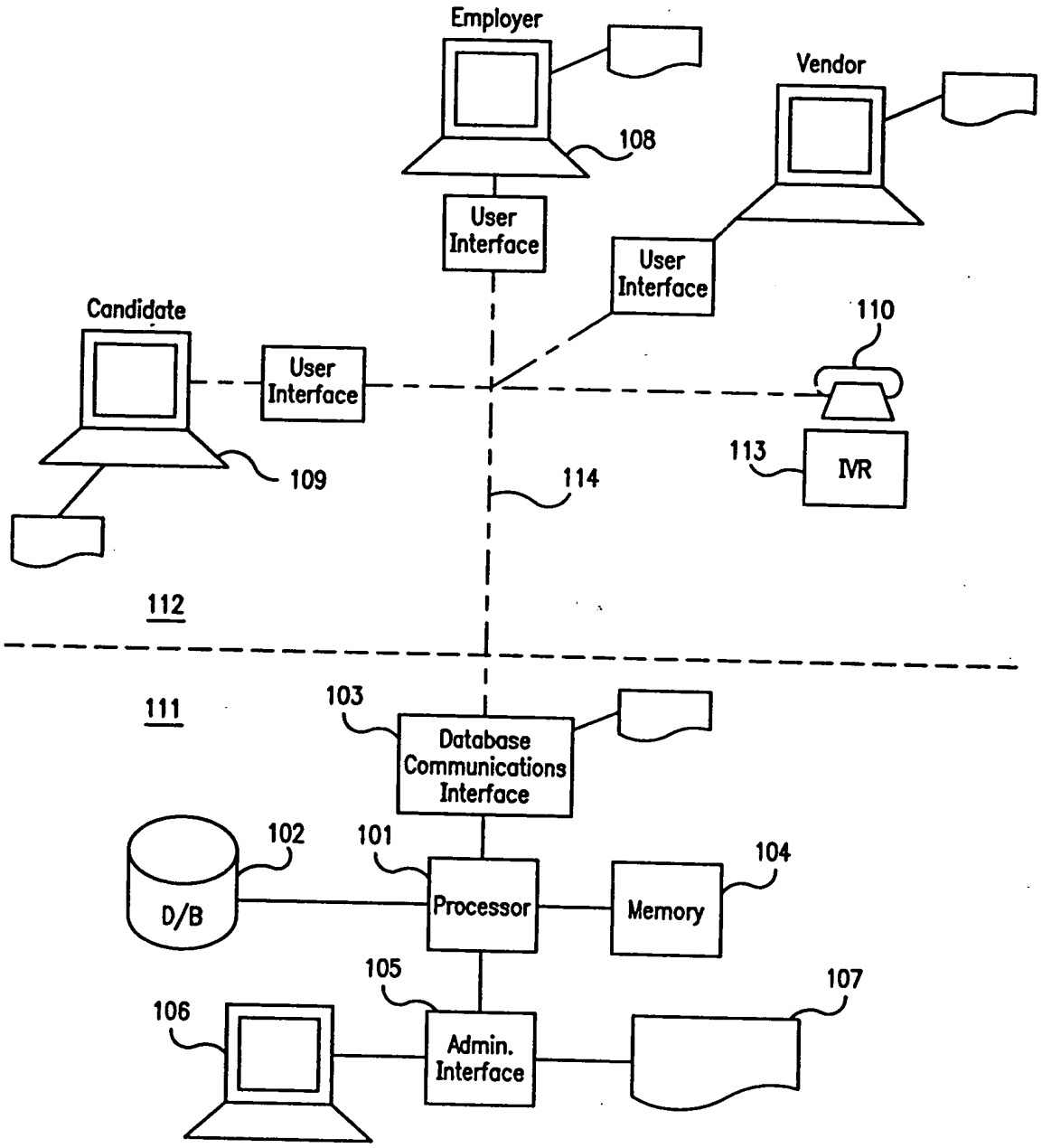

Employer
Vendor
108
User Interface
User Interface
Candidate
User Interface
110
109
114
113
IVR
112
111
103
Database Communications Interface
102
101
104
D/B
Processor
Memory
105
107
106
Admin. Interface
100

FIG. 1

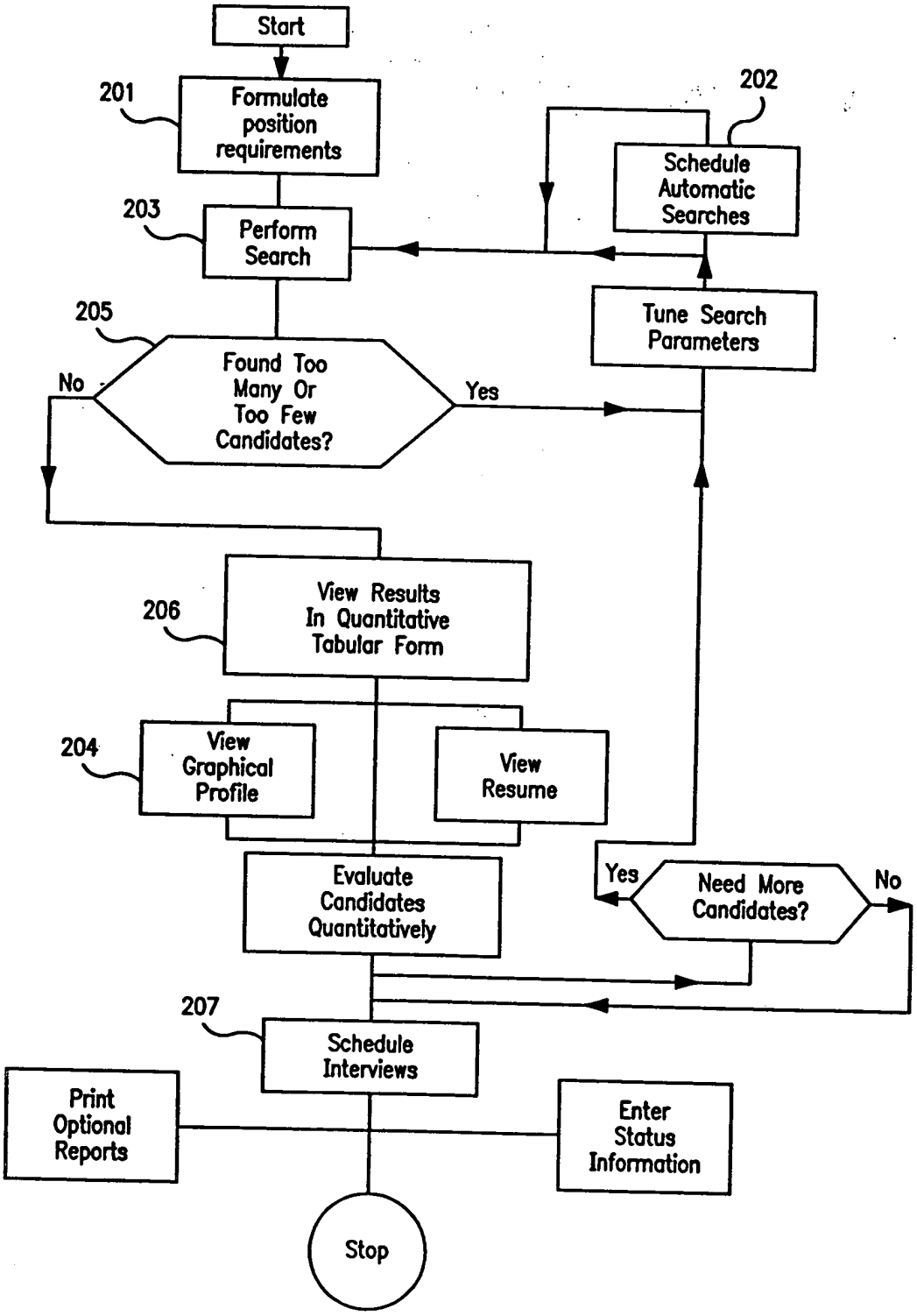

Start
201
Formulate position requirements
202
Schedule Automatic Searches
203
Perform Search
Tune Search Parameters
205
Found Too Many Or Too Few Candidates?
No
Yes
206
View Results In Quantitative Tabular Form
204
View Graphical Profile
View Resume
Evaluate Candidates Quantitatively
Yes
Need More Candidates?
No
207
Schedule Interviews
Print Optional Reports
Enter Status Information
Stop

FIG. 2

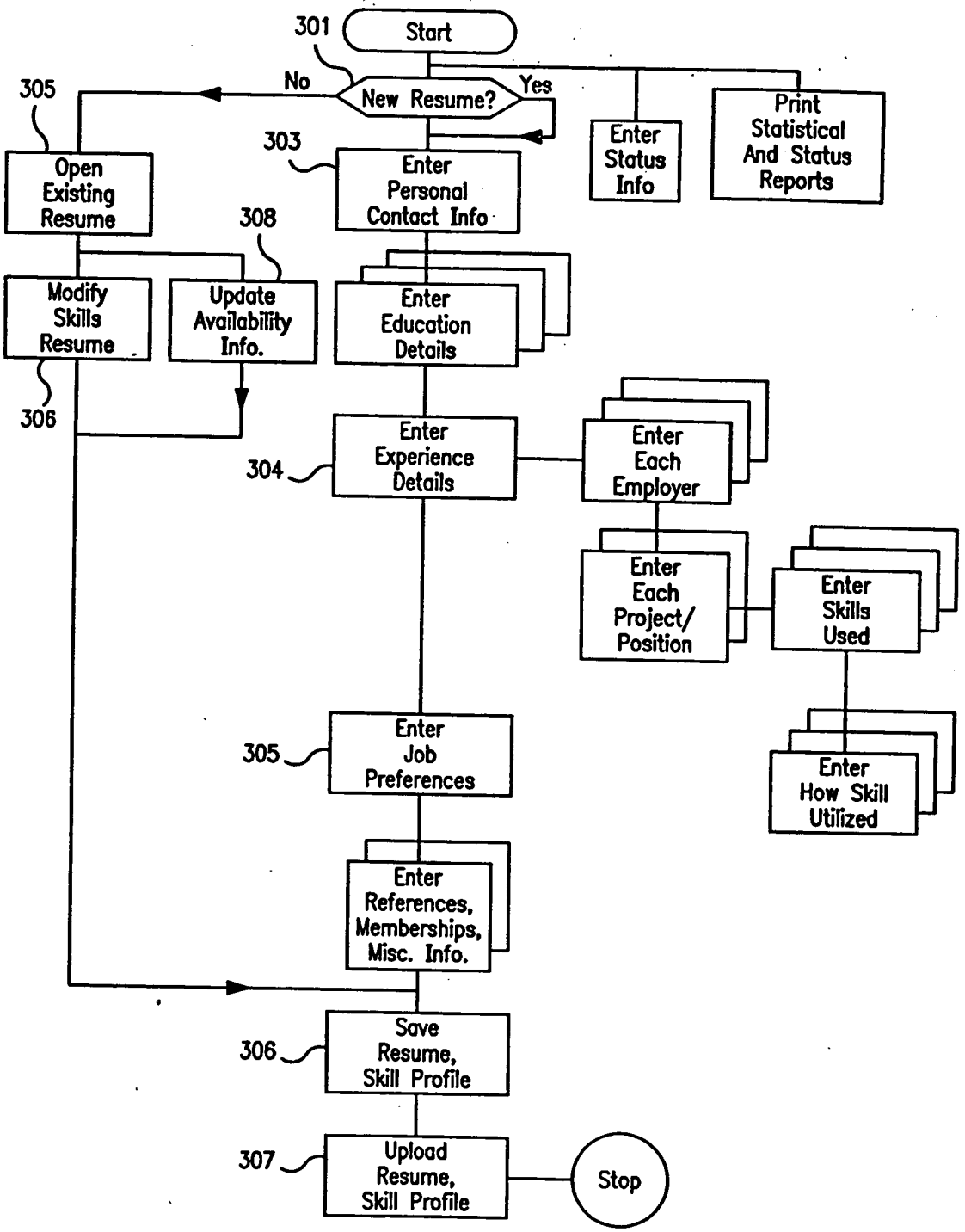

301
Start
New Resume?
No
Yes
305
Open Existing Resume
303
Enter Personal Contact Info
Enter Status Info
Print Statistical And Status Reports
308
Modify Skills Resume
Update Availability Info.
Enter Education Details
306
Enter Experience Details
304
Enter Each Employer
Enter Each Project/ Position
Enter Skills Used
Enter How Skill Utilized
305
Enter Job Preferences
Enter References, Memberships, Misc. Info.
306
Save Resume, Skill Profile
307
Upload Resume, Skill Profile
Stop

FIG. 3a

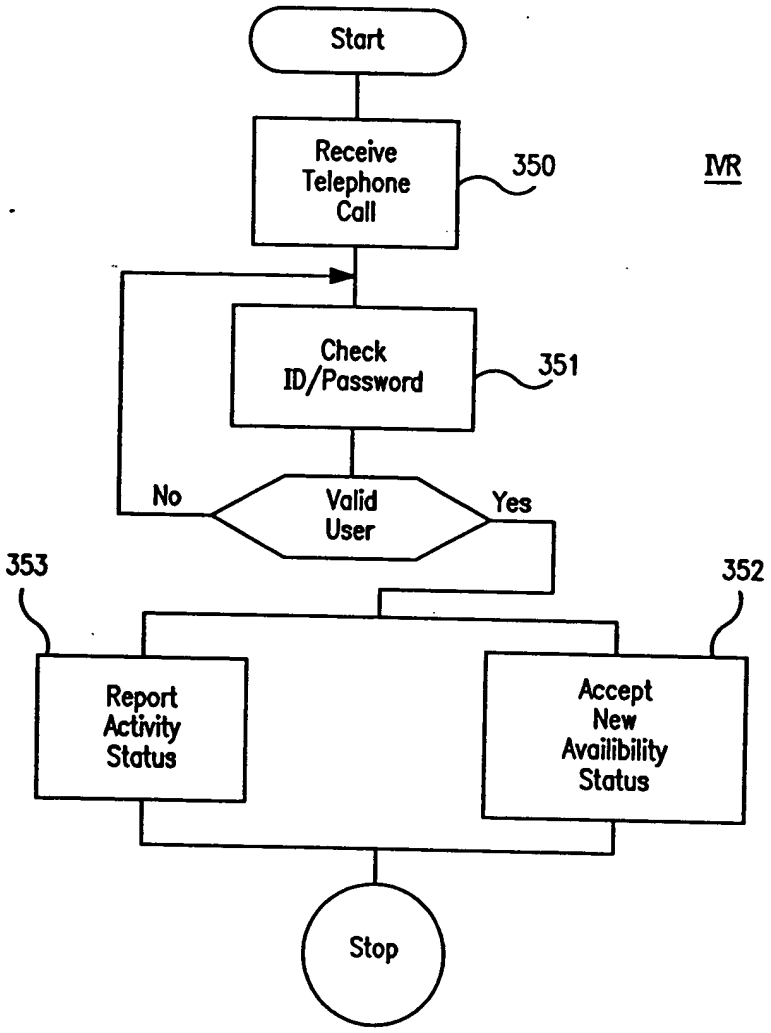

Start
Receive Telephone Call
350
IVR
Check ID/Password
351
No
Valid User
Yes
353
352
Report Activity Status
Accept New Availibility Status
Stop

FIG. 3b

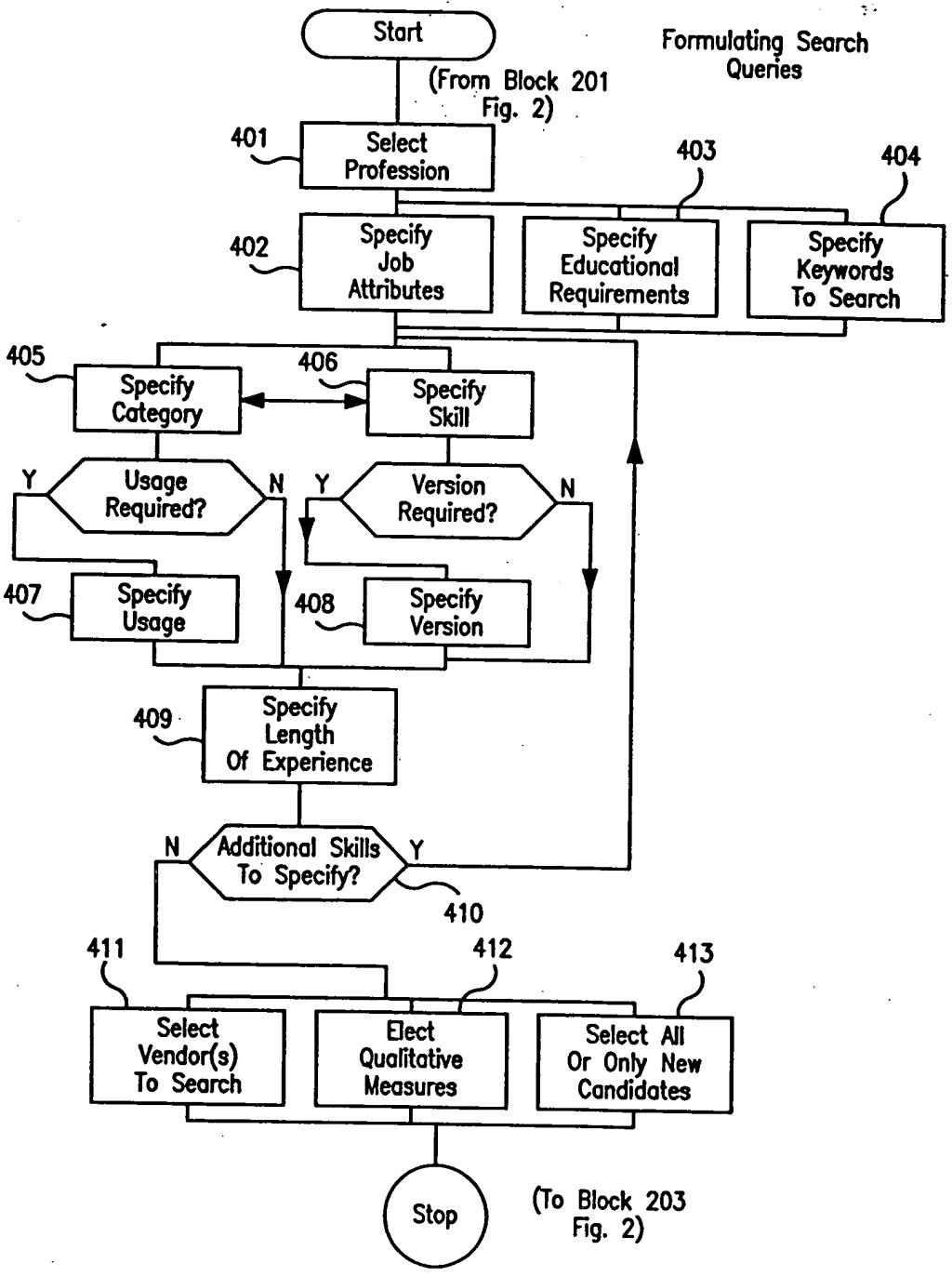

Start
Formulating Search Queries
(From Block 201 Fig. 2)
401
Select Profession
403
404
402
Specify Job Attributes
Specify Educational Requirements
Specify Keywords To Search
405
Specify Category
406
Specify Skill
Y
Usage Required?
N
Y
Version Required?
N
407
Specify Usage
408
Specify Version
409
Specify Length Of Experience
N
Additional Skills To Specify?
Y
410
411
412
413
Select Vendor(s) To Search
Elect Qualitative Measures
Select All Or Only New Candidates
Stop
(To Block 203 Fig. 2)

FIG. 4

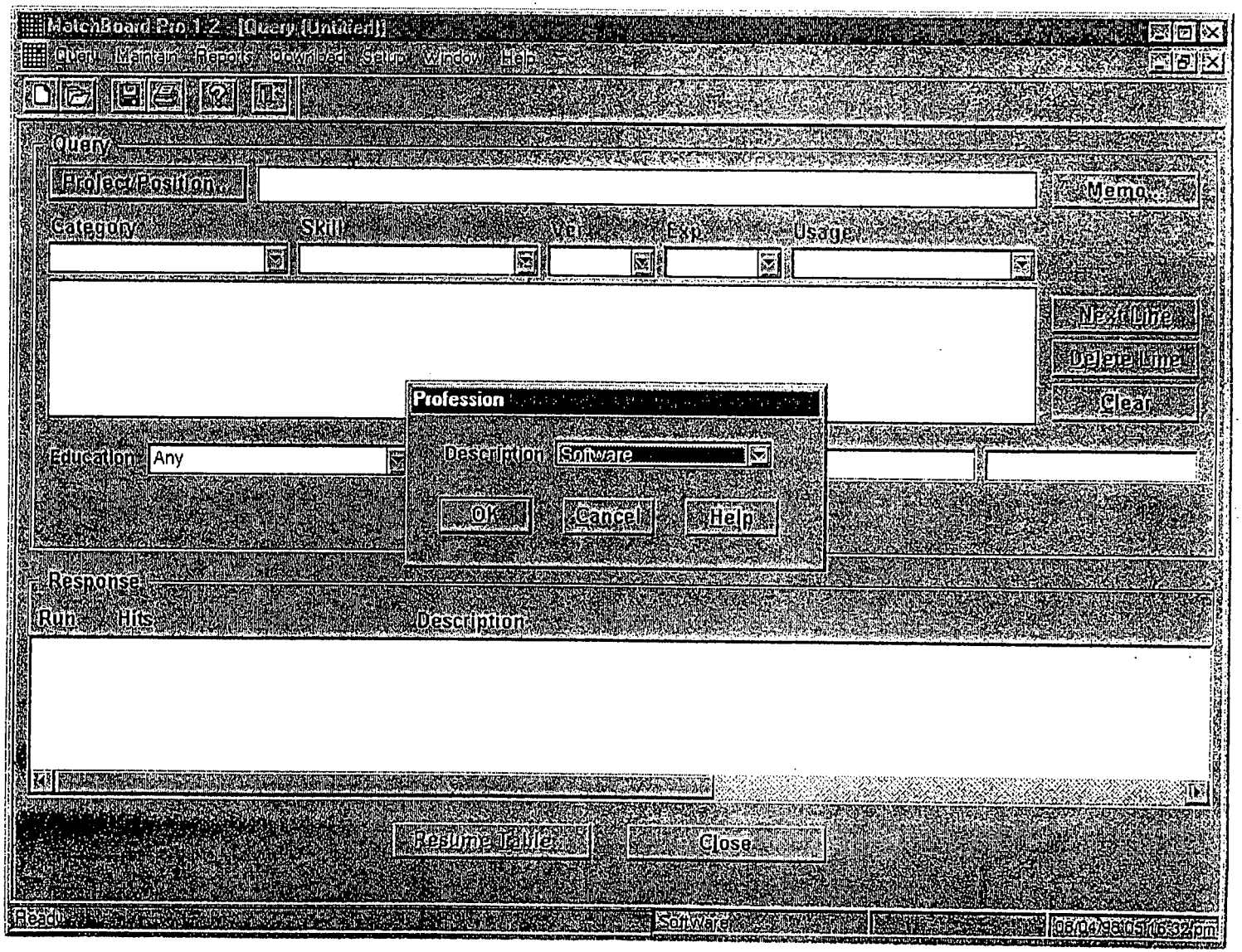

MatchBoard Pro 1.2 - [Query (Untitled)]
Query Maintain Reports Download Setup Window Help
Query
Project/Position
Memo...
Category
Skill
Ver
Exp
Usage
Next Line
Delete Line
Clear
Profession
Description
Software
OK
Cancel
Help
Education
Any
Response
Run
Hits
Description
Resume Table
Close
Ready
Software
08/04/98 05:16:32 pm

FIG. 5(a)

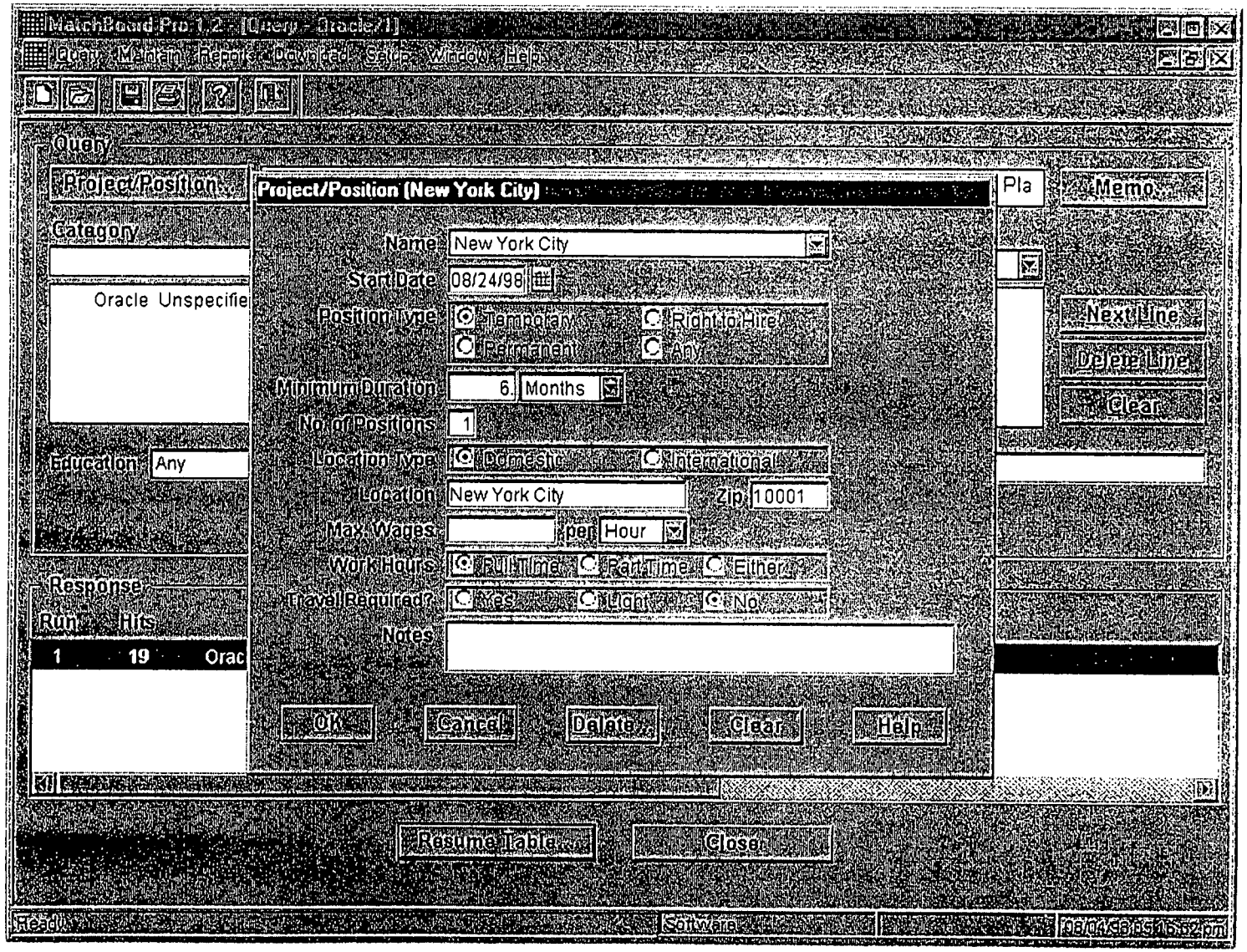

MatchBoard Pro 1.2 [Query - Oracle7]
Query Maintain Reports Download Setup Window Help
Query
Project/Position...
Category
Oracle Unspecifie
Education Any
Response
Run Hits
1 19 Orac
Project/Position (New York City)
Name New York City
Start Date 08/24/98
Position Type Temporary Right-to-Hire Permanent Any
Minimum Duration 6 Months
No. of Positions 1
Location Type Domestic International
Location New York City Zip 10001
Max. Wages per Hour
Work Hours Full Time Part Time Either
Travel Required? Yes Night No
Notes
OK Cancel Delete Clear Help
Pla
Memo...
Next Line
Delete Line
Clear
Resume Table...
Close
Ready
Software

FIG. 5(b)

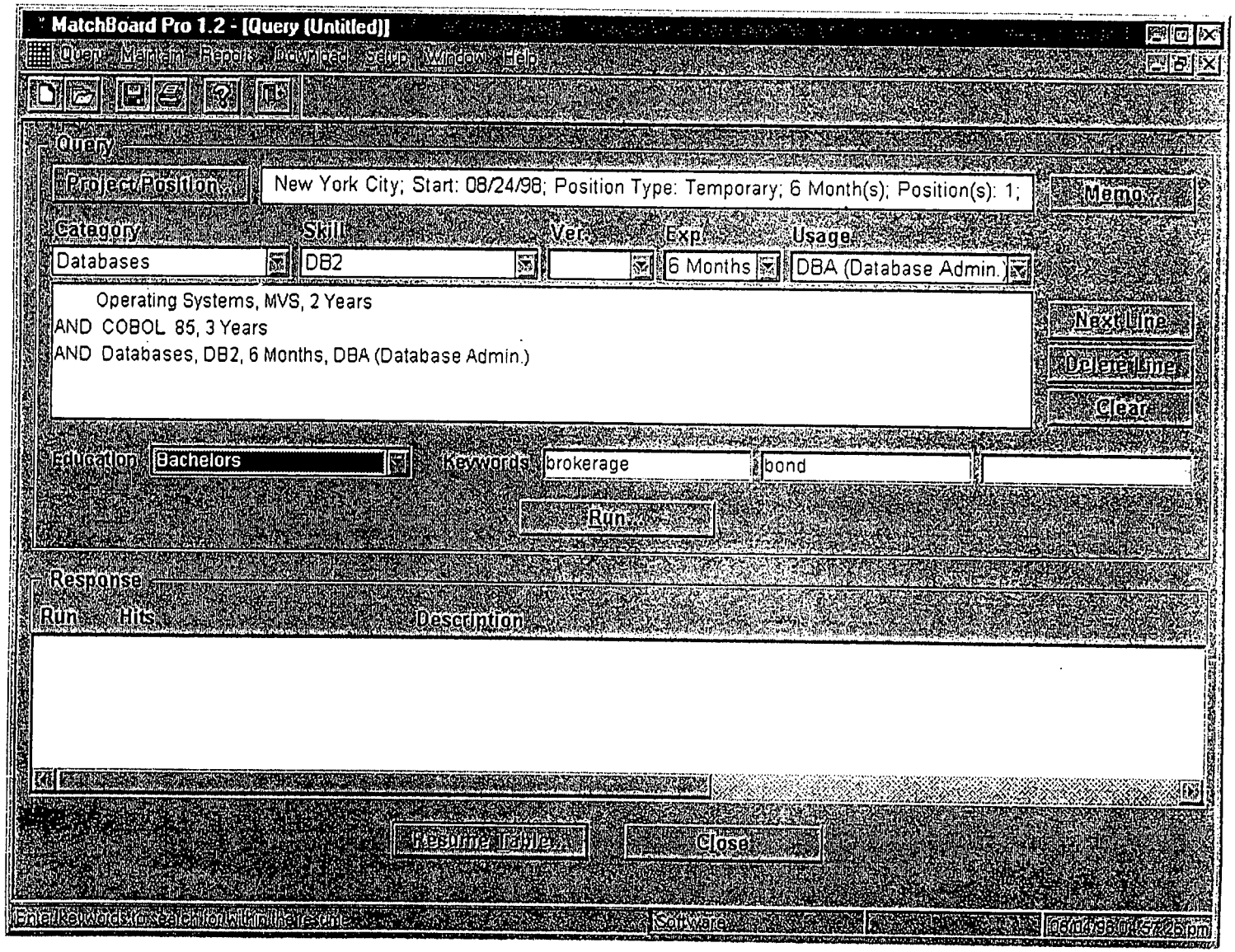

MatchBoard Pro 1.2 - [Query (Untitled)]
Query Maintain Reports Download Setup Window Help
Query
Project/Position
New York City; Start: 08/24/98; Position Type: Temporary; 6 Month(s); Position(s): 1;
Memo...
Category
Skill
Ver
Exp
Usage
Databases
DB2
6 Months
DBA (Database Admin.)
Operating Systems, MVS, 2 Years
AND COBOL 85, 3 Years
AND Databases, DB2, 6 Months, DBA (Database Admin.)
Next Line
Delete Line
Clear
Education
Bachelors
Keywords
brokerage
bond
Run
Response
Run
Hits
Description
Resume Table
Close
Enter keywords to search within the resume
Software

FIG. 5(c)

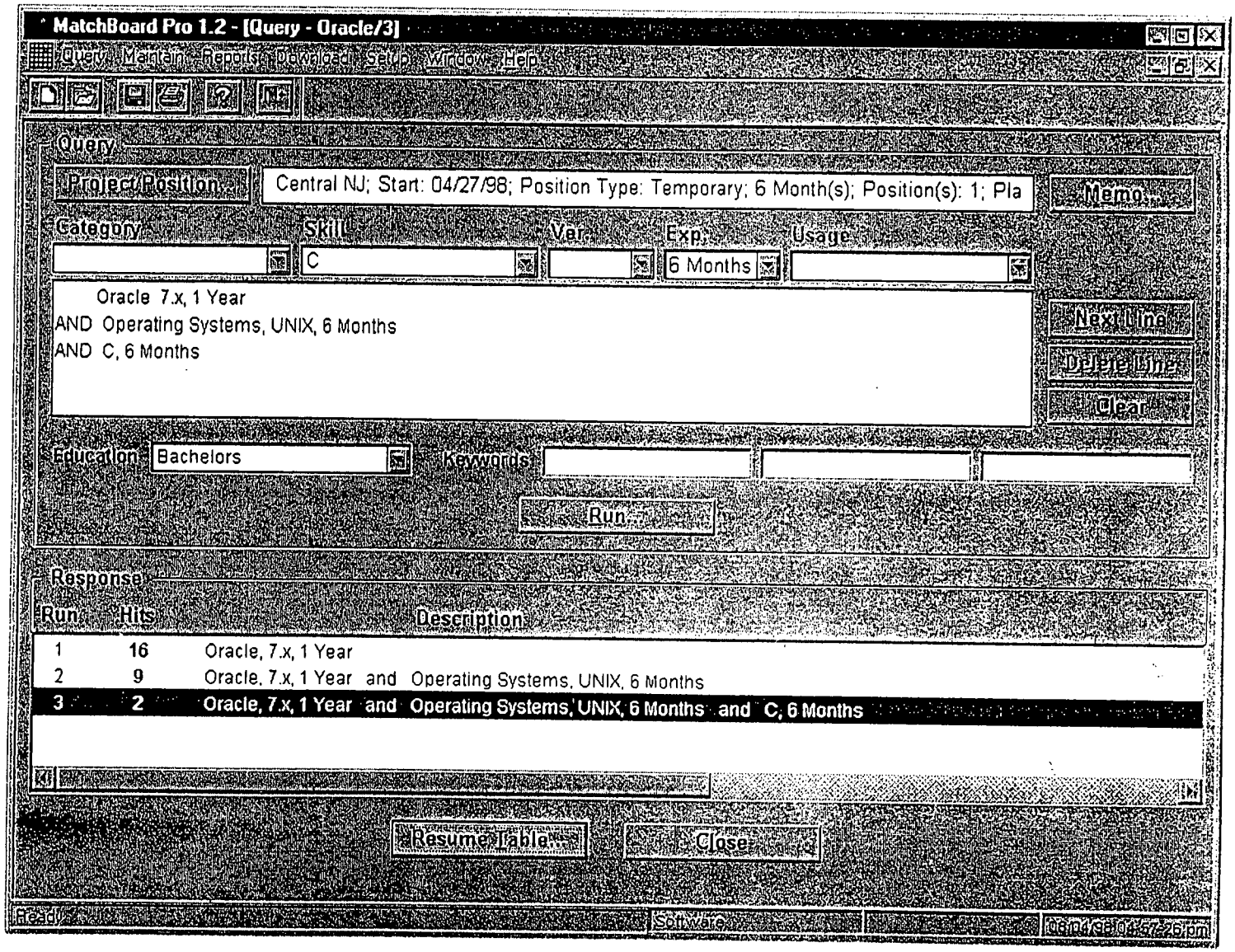

MatchBoard Pro 1.2 - [Query - Oracle/3]
Query Maintain Reports Download Setup Window Help
Query
Project/Position
Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla
Memo
Category
Skill
Ver
Exp
Usage
C
6 Months
Oracle 7.x, 1 Year
AND Operating Systems, UNIX, 6 Months
AND C, 6 Months
Next Line
Delete Line
Clear
Education
Bachelors
Keywords
Run
Response
Run
Hits
Description
1 16 Oracle, 7.x, 1 Year
2 9 Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months
3 2 Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months and C, 6 Months
Resume Table
Close
Ready
Software

FIG. 5(d)

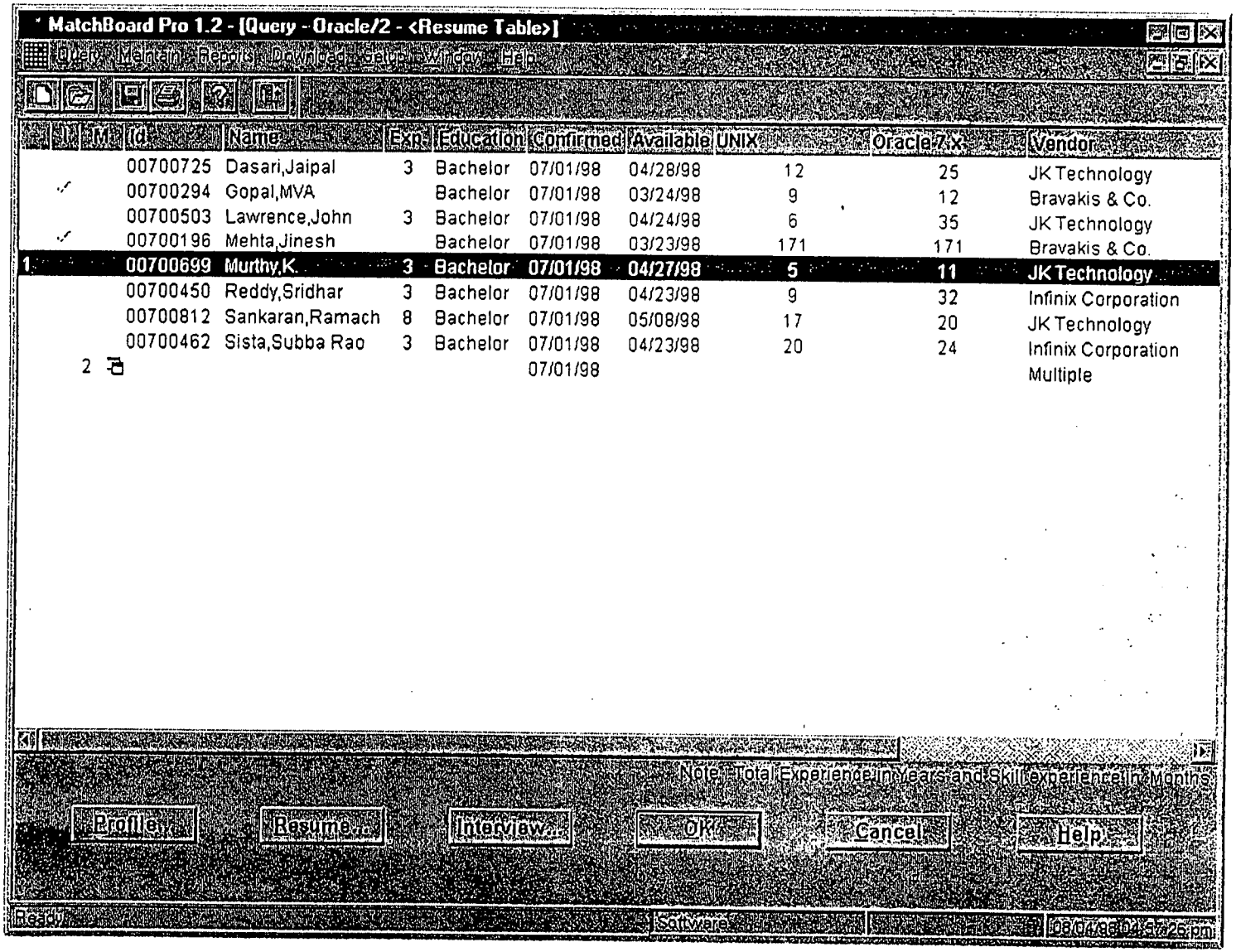

MatchBoard Pro 1.2 - [Query - Oracle/2 - <Resume Table>]
Query Maintain Reports Download Setup Window Help
M Id Name Exp Education Confirmed Available UNIX Oracle 7.x Vendor
00700725 Dasari,Jaipal 3 Bachelor 07/01/98 04/28/98 12 25 JK Technology
00700294 Gopal,MVA Bachelor 07/01/98 03/24/98 9 12 Bravakis & Co.
00700503 Lawrence,John 3 Bachelor 07/01/98 04/24/98 6 35 JK Technology
00700196 Mehta,Jinesh Bachelor 07/01/98 03/23/98 171 171 Bravakis & Co.
1 00700699 Murthy,K. 3 Bachelor 07/01/98 04/27/98 5 11 JK Technology
00700450 Reddy,Sridhar 3 Bachelor 07/01/98 04/23/98 9 32 Infinix Corporation
00700812 Sankaran,Ramach 8 Bachelor 07/01/98 05/08/98 17 20 JK Technology
00700462 Sista,Subba Rao 3 Bachelor 07/01/98 04/23/98 20 24 Infinix Corporation
2 07/01/98 Multiple
Note: Total Experience in Years and Skill experience in Months
Profile... Resume... Interview... OK Cancel Help
Ready
Software

FIG. 5(e)

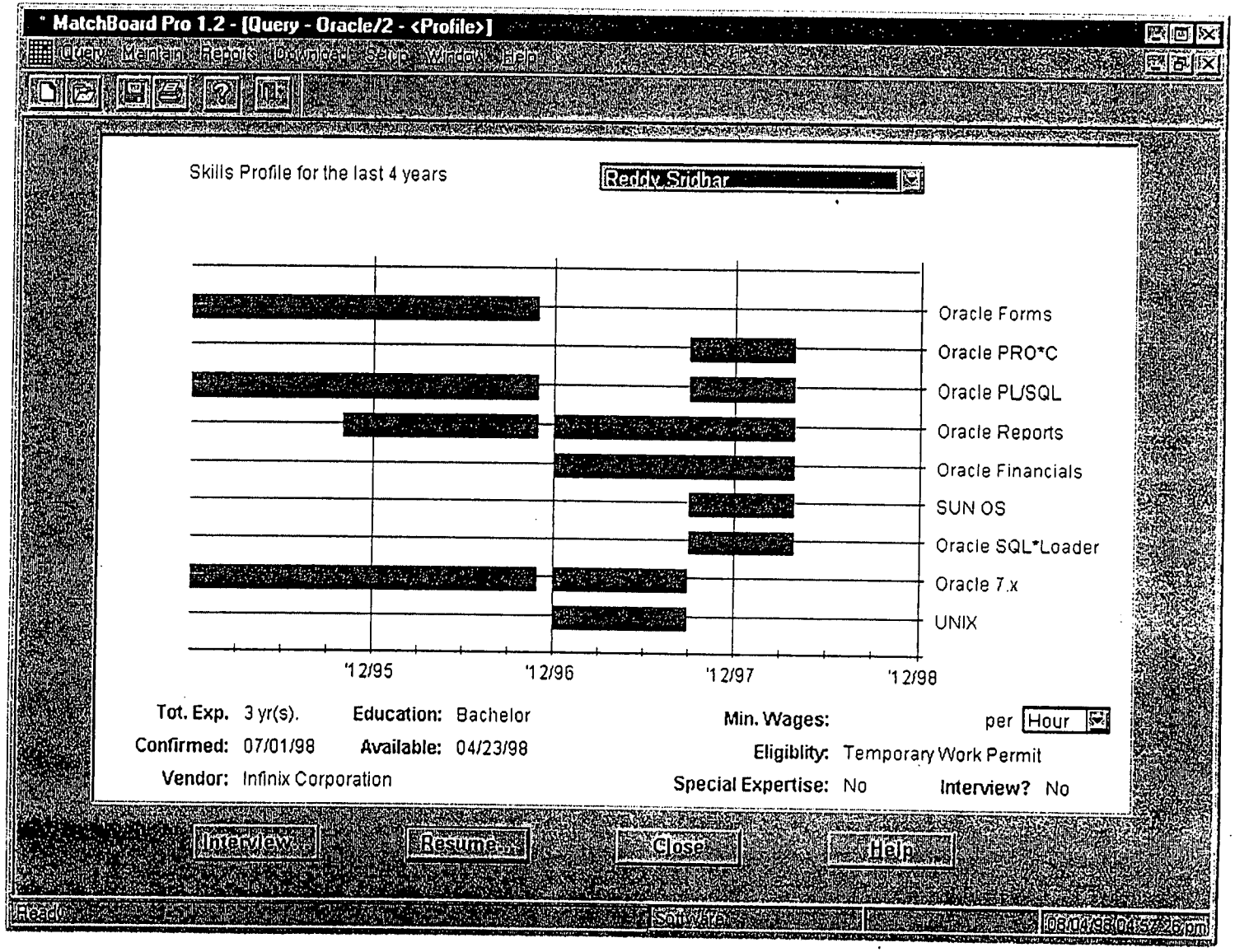

MatchBoard Pro 1.2 - [Query - Oracle/2 - <Profile>]
Query Maintain Reports Browse Setup Window Help
Skills Profile for the last 4 years
Reddy Sridhar
Oracle Forms
Oracle PRO*C
Oracle PL/SQL
Oracle Reports
Oracle Financials
SUN OS
Oracle SQL*Loader
Oracle 7.x
UNIX
'12/95
'12/96
'12/97
'12/98
Tot. Exp. 3 yr(s).
Education: Bachelor
Min. Wages:
per Hour
Confirmed: 07/01/98
Available: 04/23/98
Eligiblity: Temporary Work Permit
Vendor: Infinix Corporation
Special Expertise: No
Interview? No
Interview
Resume
Close
Help
Ready
Software

FIG. 5(f)

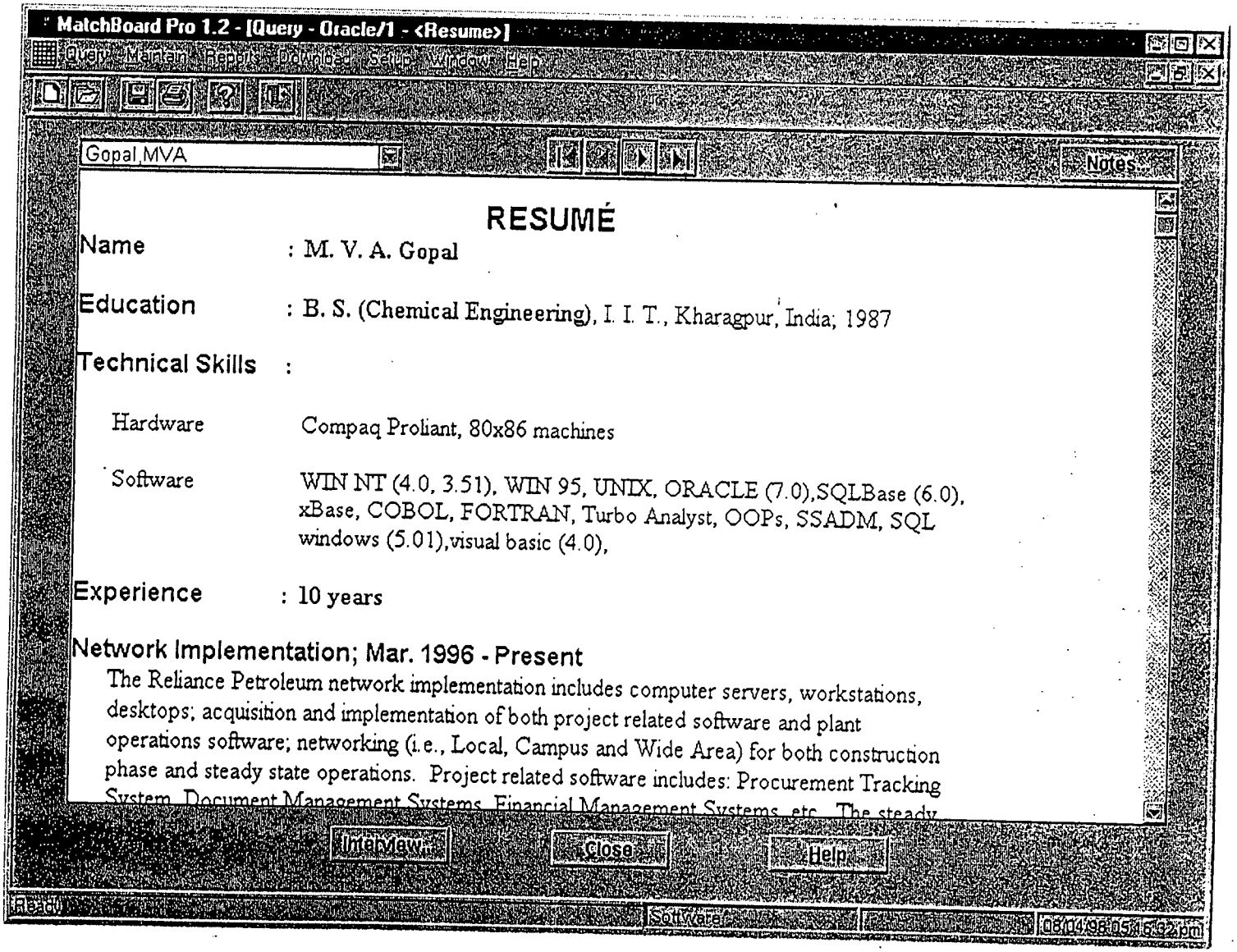

MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]
Query Maintain Reports Download Setup Window Help
Gopal MVA
Notes
RESUMÉ
Name : M. V. A. Gopal
Education : B. S. (Chemical Engineering), I. I. T., Kharagpur, India; 1987
Technical Skills :
Hardware Compaq Proliant, 80x86 machines
Software WIN NT (4.0, 3.51), WIN 95, UNIX, ORACLE (7.0),SQLBase (6.0), xBase, COBOL, FORTRAN, Turbo Analyst, OOPs, SSADM, SQL windows (5.01),visual basic (4.0),
Experience : 10 years
Network Implementation; Mar. 1996 - Present
The Reliance Petroleum network implementation includes computer servers, workstations, desktops; acquisition and implementation of both project related software and plant operations software; networking (i.e., Local, Campus and Wide Area) for both construction phase and steady state operations. Project related software includes: Procurement Tracking
InterView
Close
Help
Ready
Software
08/14/98 05:16:02 pm

FIG. 5(g)

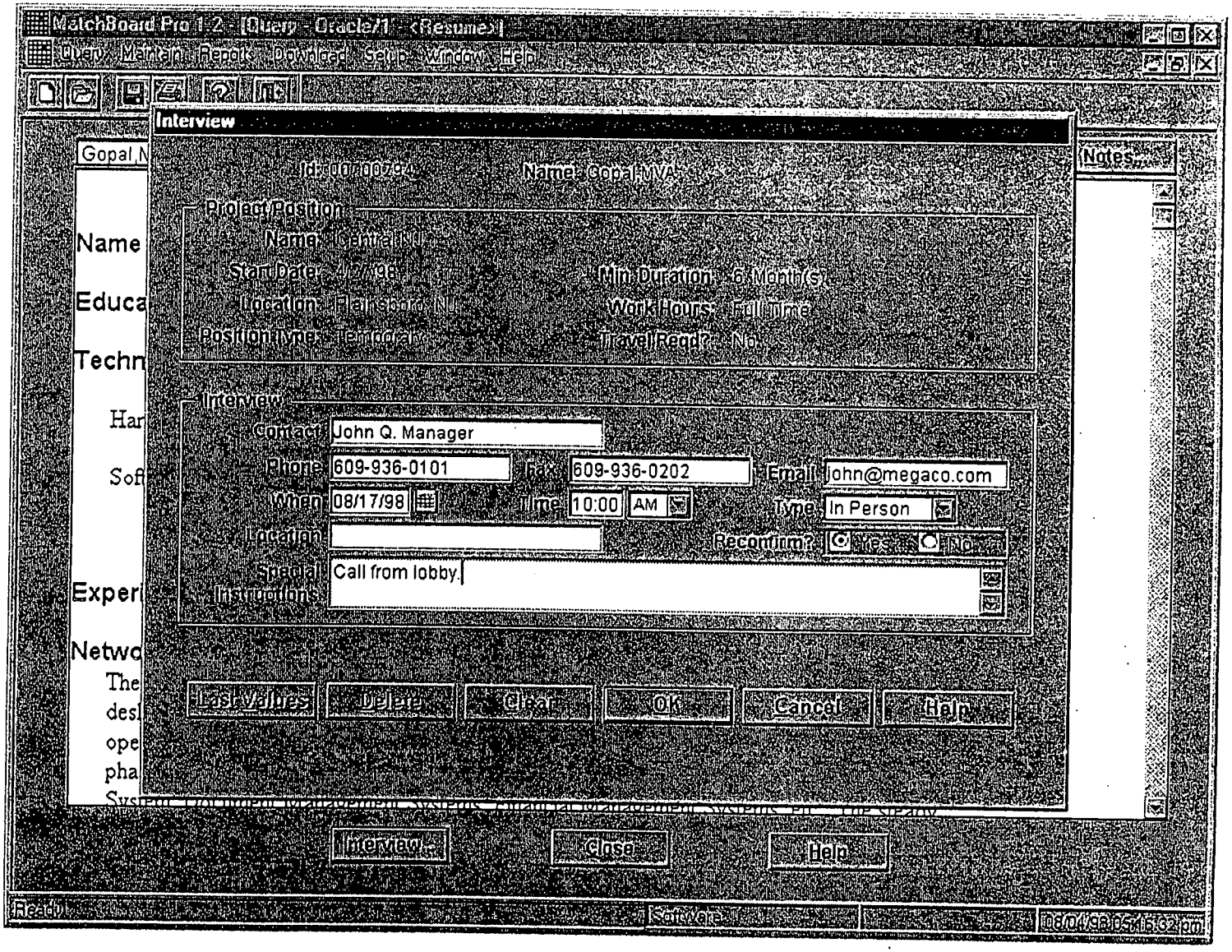

MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]
Query Maintain Reports Download Setup Window Help
Interview
Name: Gopal MVA
Project Position
Name: Central NJ
Start Date: 4/7/98
Min Duration: 6 Month(s)
Location: Flanders, NJ
Work Hours: Full Time
Position Type: Temporary
Travel Reqd?: No
Interview
Contact: John Q. Manager
Phone: 609-936-0101
Fax: 609-936-0202
Email: john@megaco.com
When: 08/17/98
Time: 10:00 AM
Type: In Person
Location:
Reconfirm? Yes No
Special Instructions: Call from lobby.
Last Values
Delete
Clear
OK
Cancel
Help
Interview...
Close
Help
Ready
Software

FIG. 5(h)

20h020" 290h660

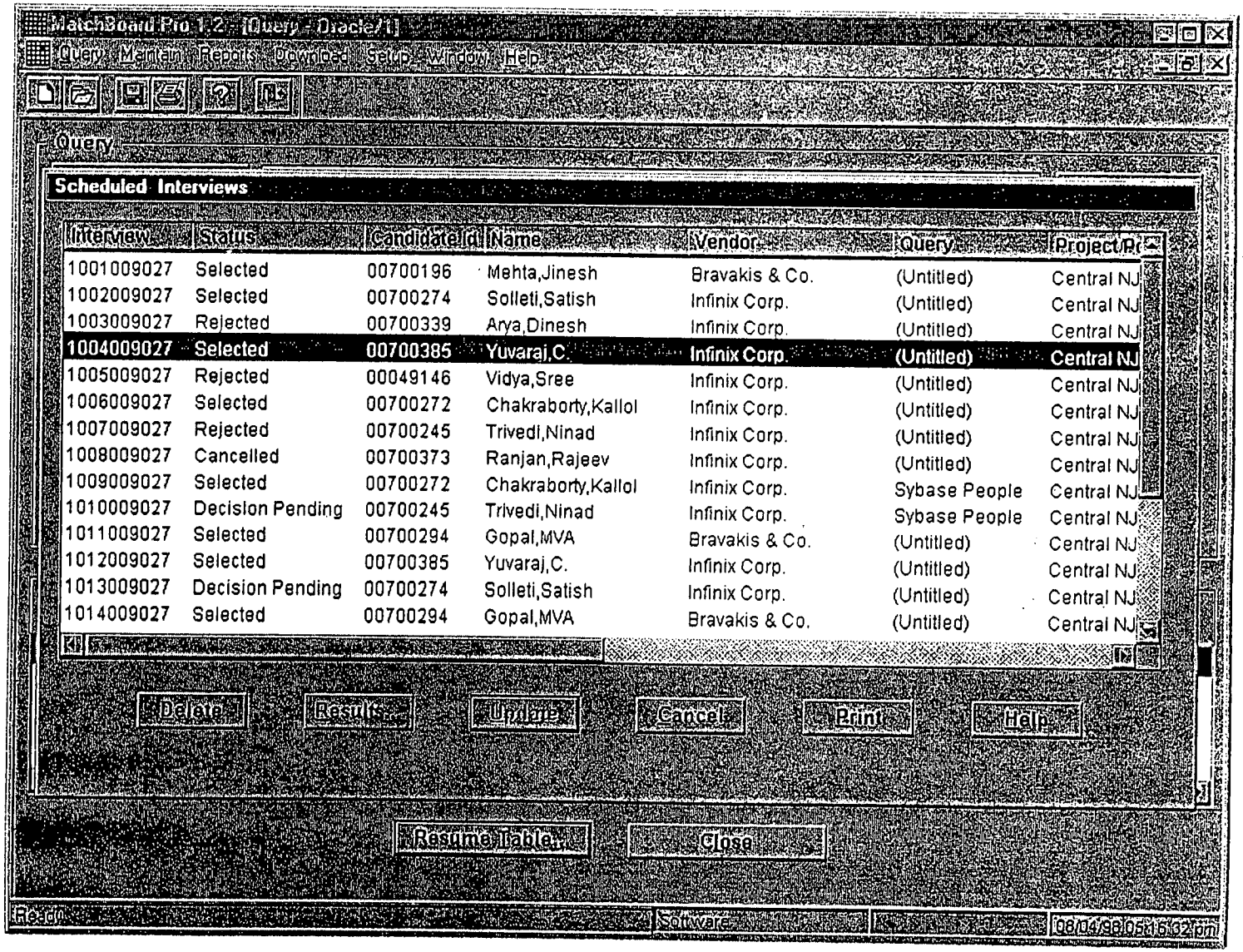
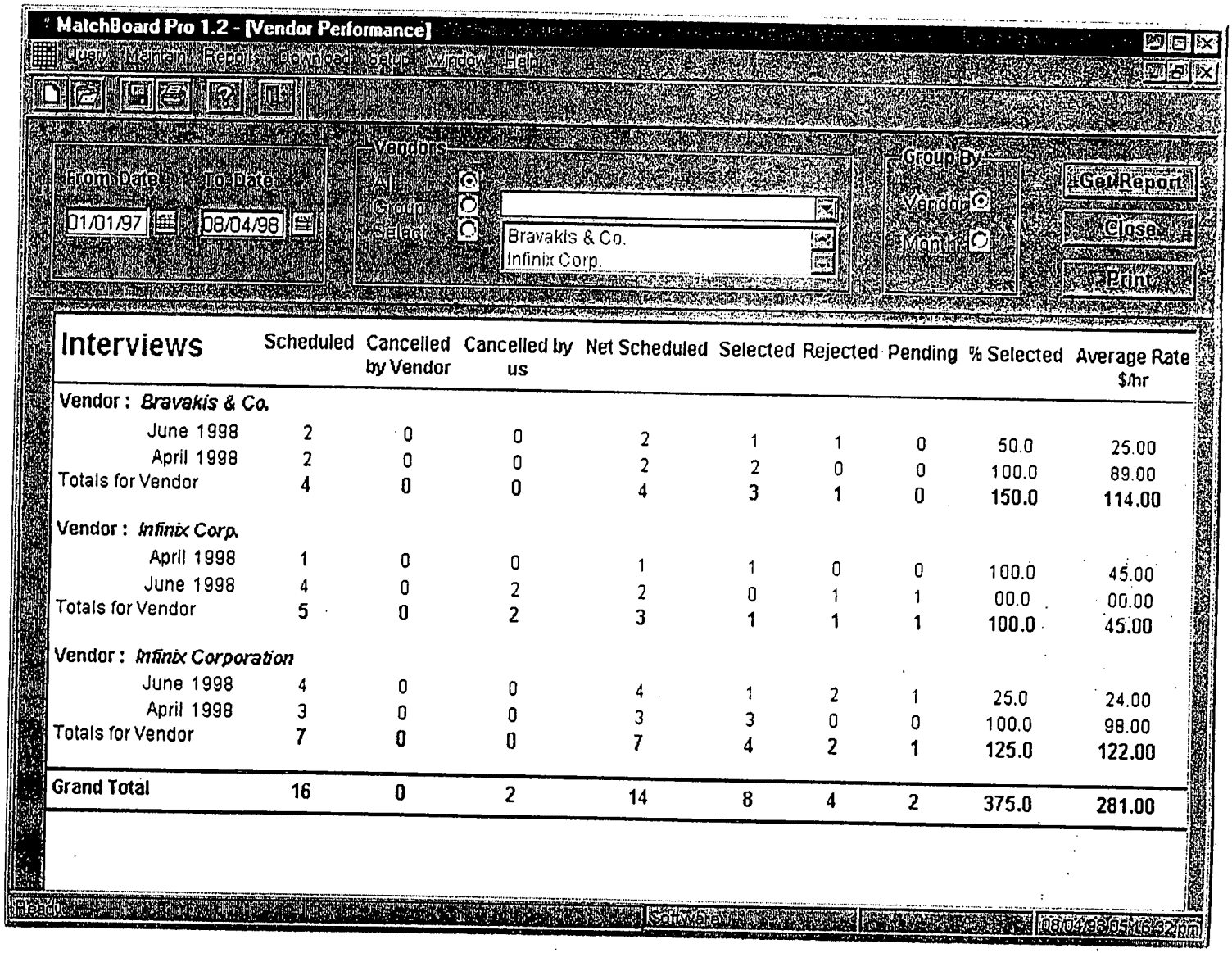


FIG. 5(i)



Interviews	Scheduled	Cancelled by Vendor	Cancelled by us	Net Scheduled	Selected	Rejected	Pending	% Selected	Average Rate $/hr
Vendor : *Bravakis & Co.*									
June 1998	2	0	0	2	1	1	0	50.0	25.00
April 1998	2	0	0	2	2	0	0	100.0	89.00
Totals for Vendor	4	0	0	4	3	1	0	150.0	114.00
Vendor : *Infinix Corp.*									
April 1998	1	0	0	1	1	0	0	100.0	45.00
June 1998	4	0	2	2	0	1	1	00.0	00.00
Totals for Vendor	5	0	2	3	1	1	1	100.0	45.00
Vendor : *Infinix Corporation*									
June 1998	4	0	0	4	1	2	1	25.0	24.00
April 1998	3	0	0	3	3	0	0	100.0	98.00
Totals for Vendor	7	0	0	7	4	2	1	125.0	122.00
Grand Total	16	0	2	14	8	4	2	375.0	281.00

FIG. 5(j)

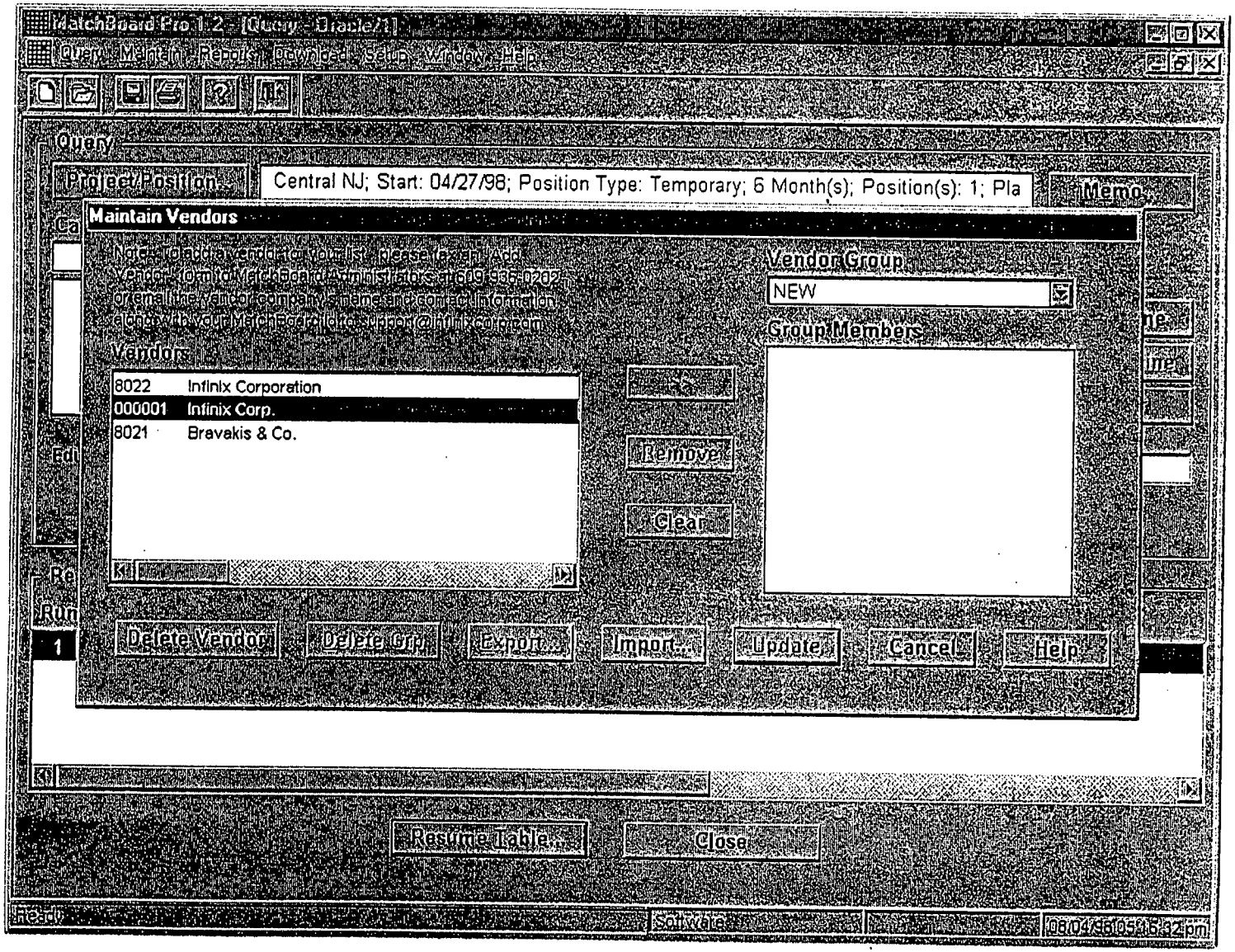

MatchBoard Pro 1.2 - [Query - Oracle7.1]
Query Maintain Reports Download Setup Window Help
Query
Project Position...
Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla
Memo...
Maintain Vendors
Vendor Group
NEW
Group Members
Vendors
8022 Infinix Corporation
000001 Infinix Corp.
8021 Bravakis & Co.
Remove
Clear
Delete Vendor
Delete Grp
Export...
Import...
Update
Cancel
Help
Resume Table...
Close
Ready
Software
06/04/98 05:42 pm

FIG. 5(k)

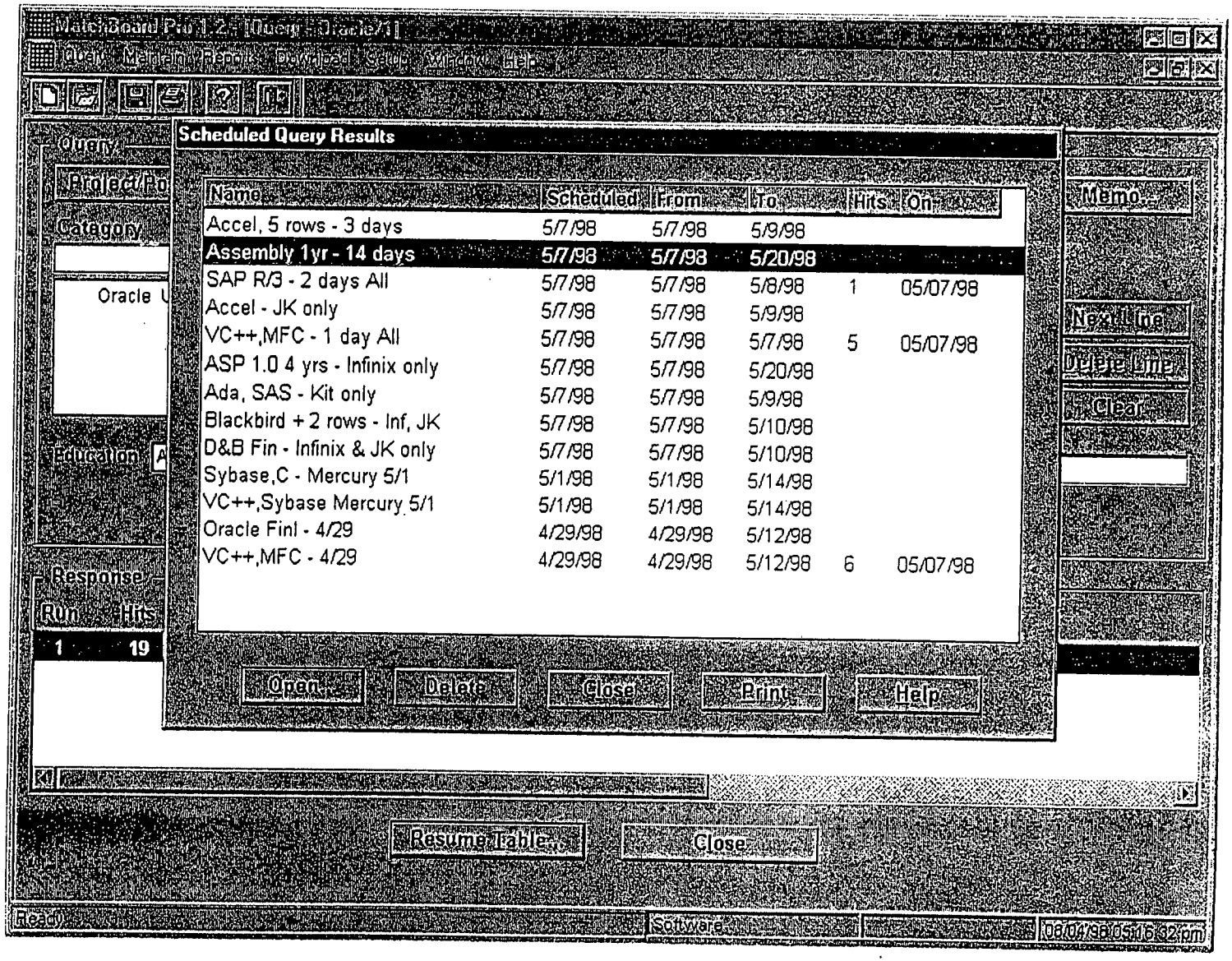

Scheduled Query Results
Name
Scheduled
From
To
Hits
On
Accel, 5 rows - 3 days 5/7/98 5/7/98 5/9/98
Assembly 1yr - 14 days 5/7/98 5/7/98 5/20/98
SAP R/3 - 2 days All 5/7/98 5/7/98 5/8/98 1 05/07/98
Accel - JK only 5/7/98 5/7/98 5/9/98
VC++,MFC - 1 day All 5/7/98 5/7/98 5/7/98 5 05/07/98
ASP 1.0 4 yrs - Infinix only 5/7/98 5/7/98 5/20/98
Ada, SAS - Kit only 5/7/98 5/7/98 5/9/98
Blackbird + 2 rows - Inf, JK 5/7/98 5/7/98 5/10/98
D&B Fin - Infinix & JK only 5/7/98 5/7/98 5/10/98
Sybase,C - Mercury 5/1 5/1/98 5/1/98 5/14/98
VC++,Sybase Mercury 5/1 5/1/98 5/1/98 5/14/98
Oracle Finl - 4/29 4/29/98 4/29/98 5/12/98
VC++,MFC - 4/29 4/29/98 4/29/98 5/12/98 6 05/07/98
Open...
Delete
Close
Print
Help
Memo...
Next Line
Delete Line
Clear
Response
Run
Hits
1
19
Resume Table...
Close
Ready

FIG. 5(I)

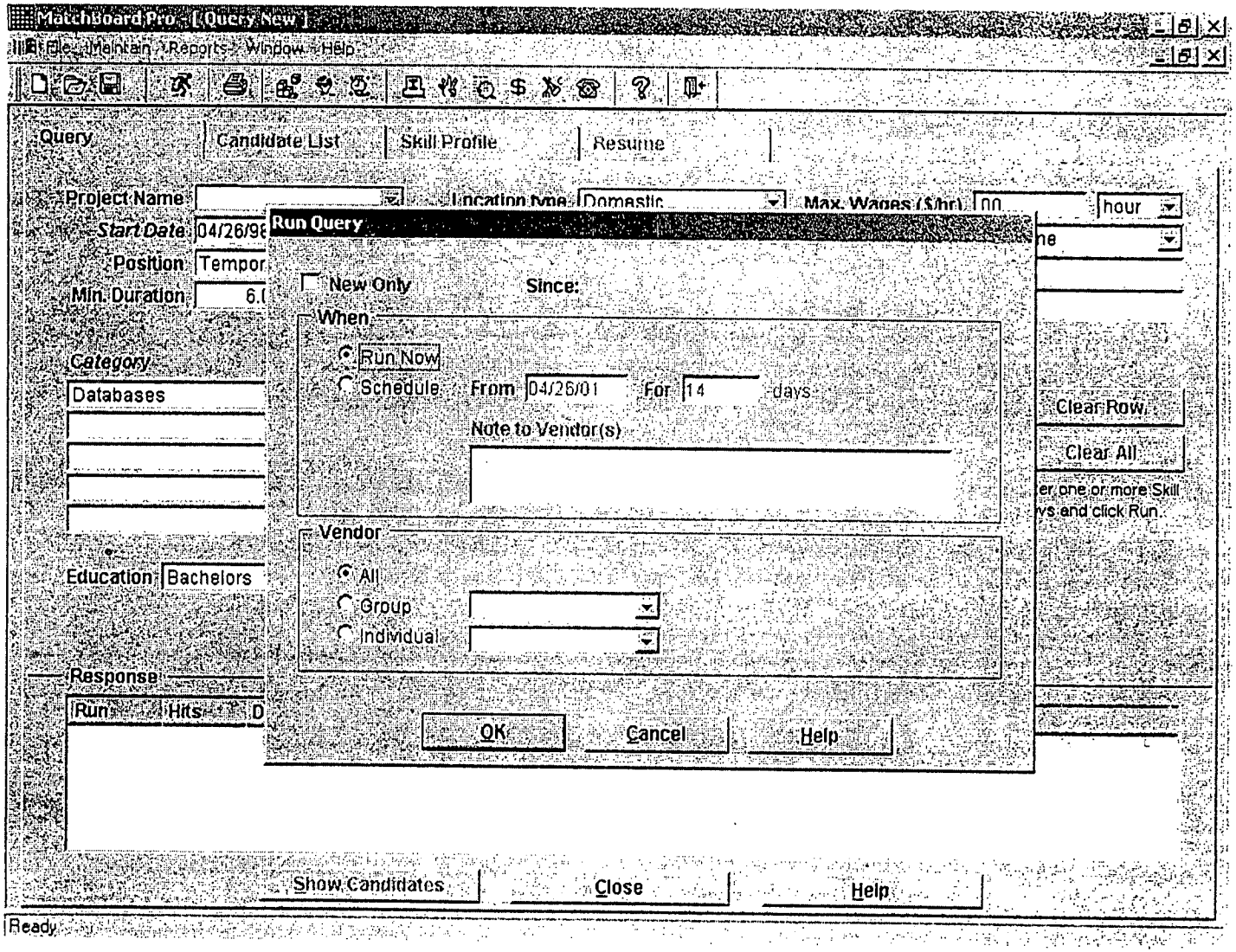

MatchBoard Pro - [Query New]
File Maintain Reports Window Help
Query
Candidate List
Skill Profile
Resume
Project Name
Start Date 04/26/98
Position Tempor
Min. Duration 6.(
Category
Databases
Education Bachelors
Response
Run Hits D
Location type Domestic
Max. Wages ($/hr) nn
hour
Clear Row
Clear All
Show Candidates
Close
Help
Ready
Run Query
New Only
Since:
When
Run Now
Schedule
From 04/26/01
For 14
days
Note to Vendor(s)
Vendor
All
Group
Individual
OK
Cancel
Help

FIG. 5(m)

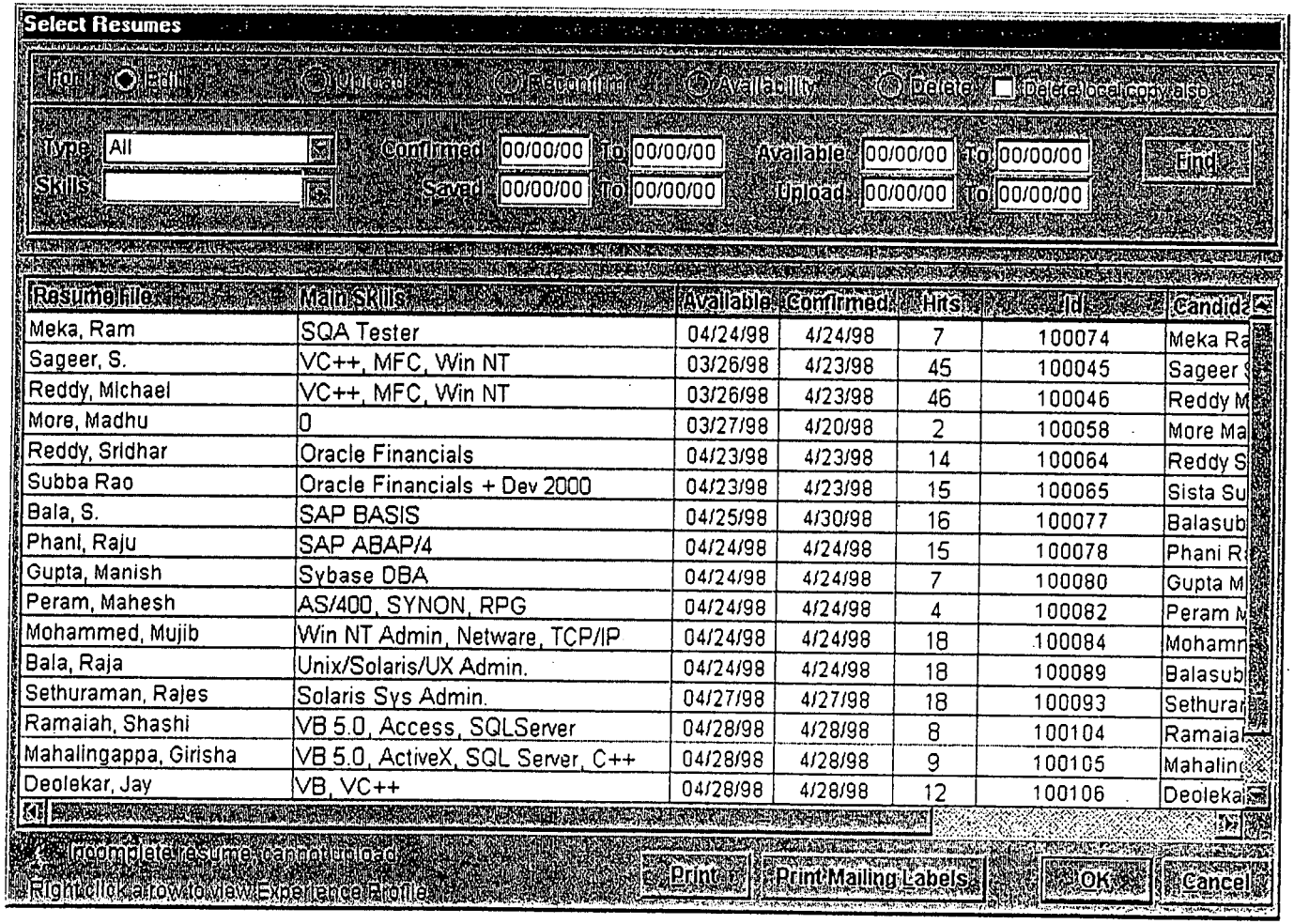

Select Resumes
For: Edit Upload Reconfirm Availability Delete Delete local copy also
Type: All
Skills:
Confirmed: 00/00/00 To: 00/00/00
Saved: 00/00/00 To: 00/00/00
Available: 00/00/00 To: 00/00/00
Upload: 00/00/00 To: 00/00/00
Find
Resume File
Main Skills
Available
Confirmed
Hits
Id
Candid
Meka, Ram | SQA Tester | 04/24/98 | 4/24/98 | 7 | 100074 | Meka Ra
Sageer, S. | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 45 | 100045 | Sageer S
Reddy, Michael | VC++, MFC, Win NT | 03/26/98 | 4/23/98 | 46 | 100046 | Reddy M
More, Madhu | 0 | 03/27/98 | 4/20/98 | 2 | 100058 | More Ma
Reddy, Sridhar | Oracle Financials | 04/23/98 | 4/23/98 | 14 | 100064 | Reddy S
Subba Rao | Oracle Financials + Dev 2000 | 04/23/98 | 4/23/98 | 15 | 100065 | Sista Su
Bala, S. | SAP BASIS | 04/25/98 | 4/30/98 | 16 | 100077 | Balasub
Phani, Raju | SAP ABAP/4 | 04/24/98 | 4/24/98 | 15 | 100078 | Phani R
Gupta, Manish | Sybase DBA | 04/24/98 | 4/24/98 | 7 | 100080 | Gupta M
Peram, Mahesh | AS/400, SYNON, RPG | 04/24/98 | 4/24/98 | 4 | 100082 | Peram M
Mohammed, Mujib | Win NT Admin, Netware, TCP/IP | 04/24/98 | 4/24/98 | 18 | 100084 | Mohamm
Bala, Raja | Unix/Solaris/UX Admin. | 04/24/98 | 4/24/98 | 18 | 100089 | Balasub
Sethuraman, Rajes | Solaris Sys Admin. | 04/27/98 | 4/27/98 | 18 | 100093 | Sethurar
Ramaiah, Shashi | VB 5.0, Access, SQLServer | 04/28/98 | 4/28/98 | 8 | 100104 | Ramaiat
Mahalingappa, Girisha | VB 5.0, ActiveX, SQL Server, C++ | 04/28/98 | 4/28/98 | 9 | 100105 | Mahalin
Deolekar, Jay | VB, VC++ | 04/28/98 | 4/28/98 | 12 | 100106 | Deolekai
Incomplete resume, cannot upload
Right click arrow to view Experience Profiles
Print
Print Mailing Labels
OK
Cancel

FIG. 6(a)

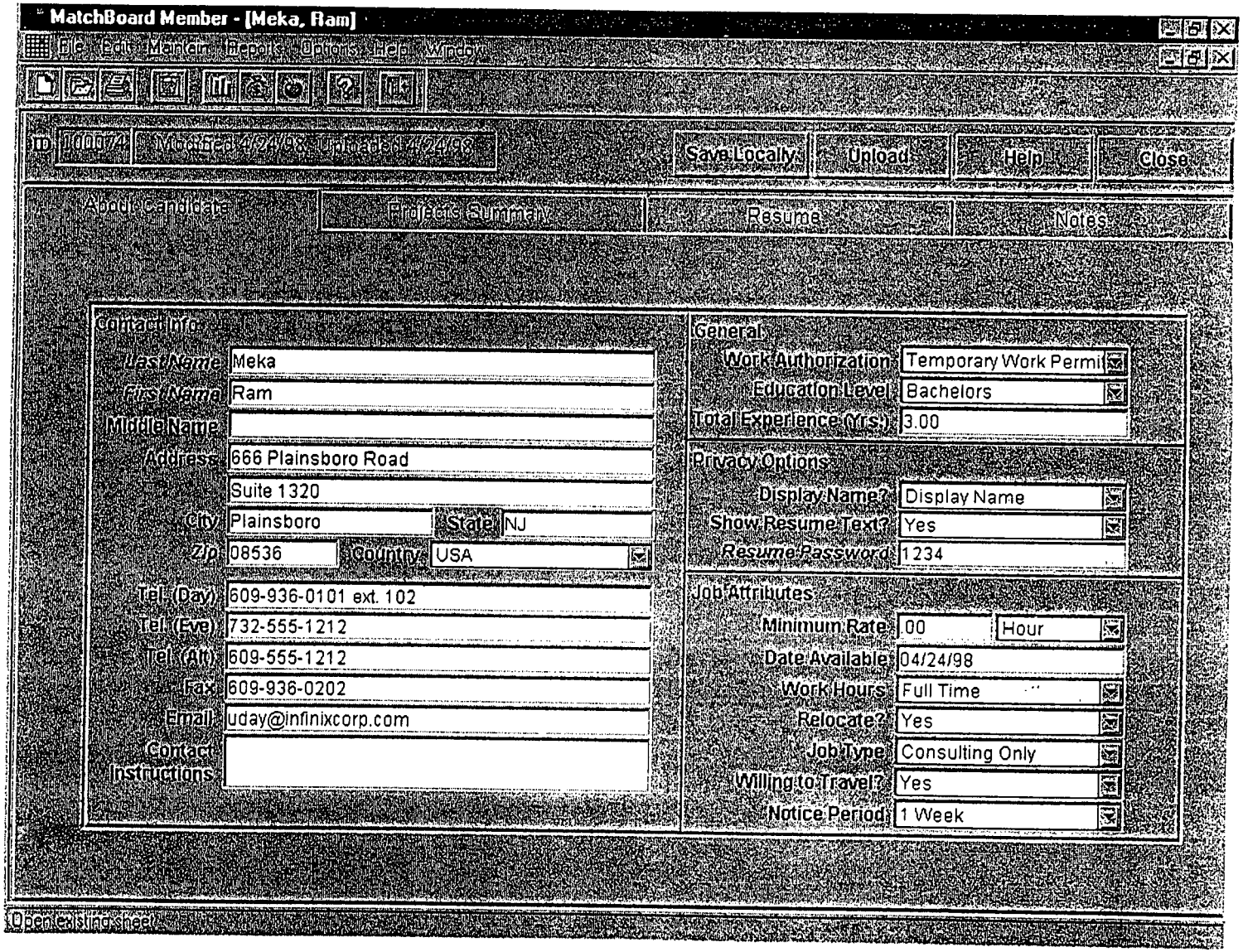

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 10074 Modified 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Contact Info:
Last Name: Meka
First Name: Ram
Middle Name:
Address: 666 Plainsboro Road
Suite 1320
City: Plainsboro
State: NJ
Zip: 08536
Country: USA
Tel (Day): 609-936-0101 ext. 102
Tel (Eve): 732-555-1212
Tel (Alt): 609-555-1212
Fax: 609-936-0202
Email: uday@infinixcorp.com
Contact Instructions:
General:
Work Authorization: Temporary Work Permi
Education Level: Bachelors
Total Experience (Yrs.): 3.00
Privacy Options:
Display Name?: Display Name
Show Resume Text?: Yes
Resume Password: 1234
Job Attributes:
Minimum Rate: 00 Hour
Date Available: 04/24/98
Work Hours: Full Time
Relocate?: Yes
Job Type: Consulting Only
Willing to Travel?: Yes
Notice Period: 1 Week
Open existing sheet

FIG. 6(b)

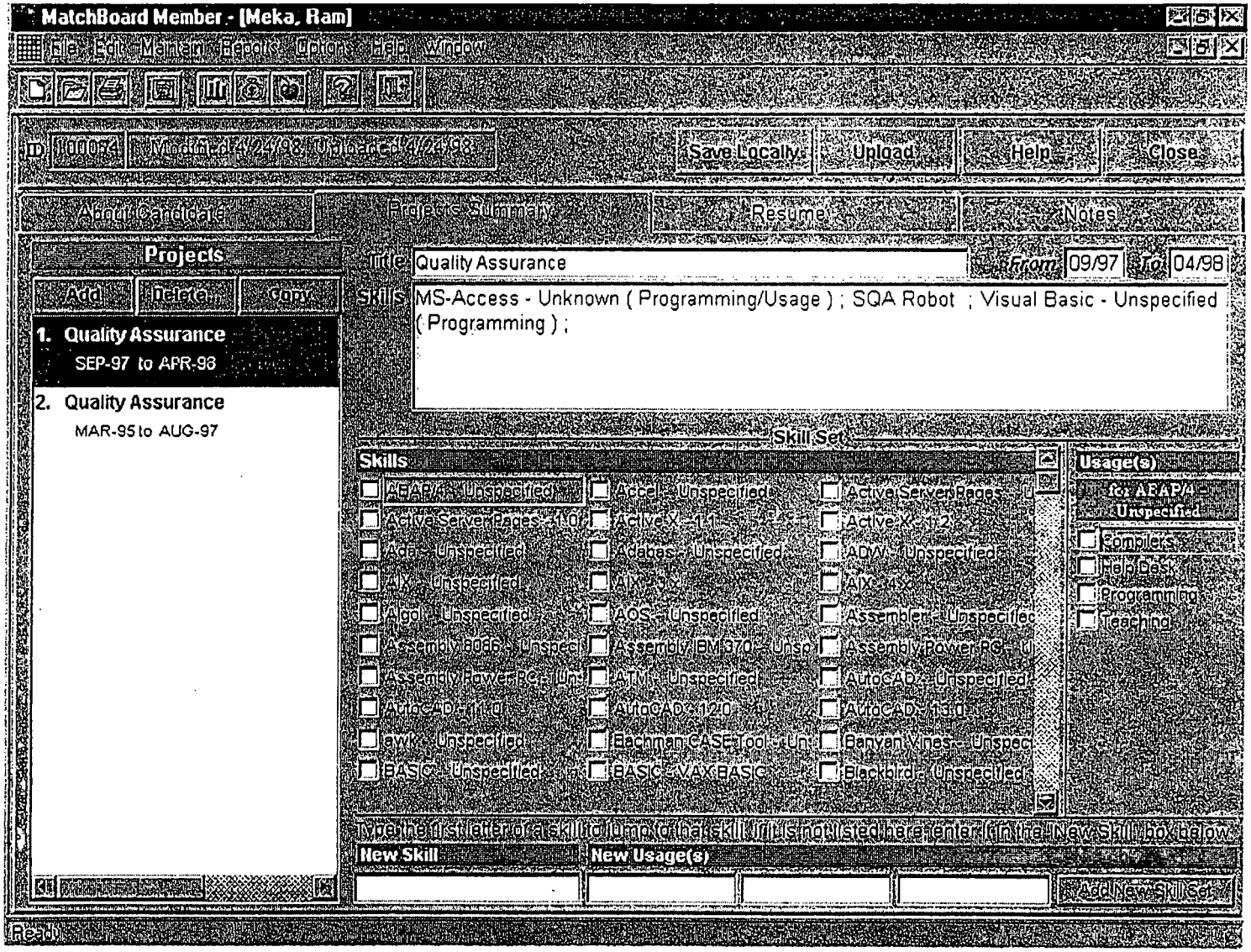

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 100024 Matched 4/24/98 Updated 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Projects
Add
Delete
Copy
1. Quality Assurance
SEP-97 to APR-98
2. Quality Assurance
MAR-95 to AUG-97
Title Quality Assurance
From 09/97 To 04/98
Skills MS-Access - Unknown (Programming/Usage) ; SQA Robot ; Visual Basic - Unspecified (Programming) ;
Skill Set
Skills
Usage(s)
for ABAP/4 - Unspecified
Compilers
Help Desk
Programming
Teaching
Type the first letter of a skill to jump to that skill. If it is not listed here enter it in the New Skill box below.
New Skill
New Usage(s)
Add New Skill Set
Ready

FIG. 6(c)

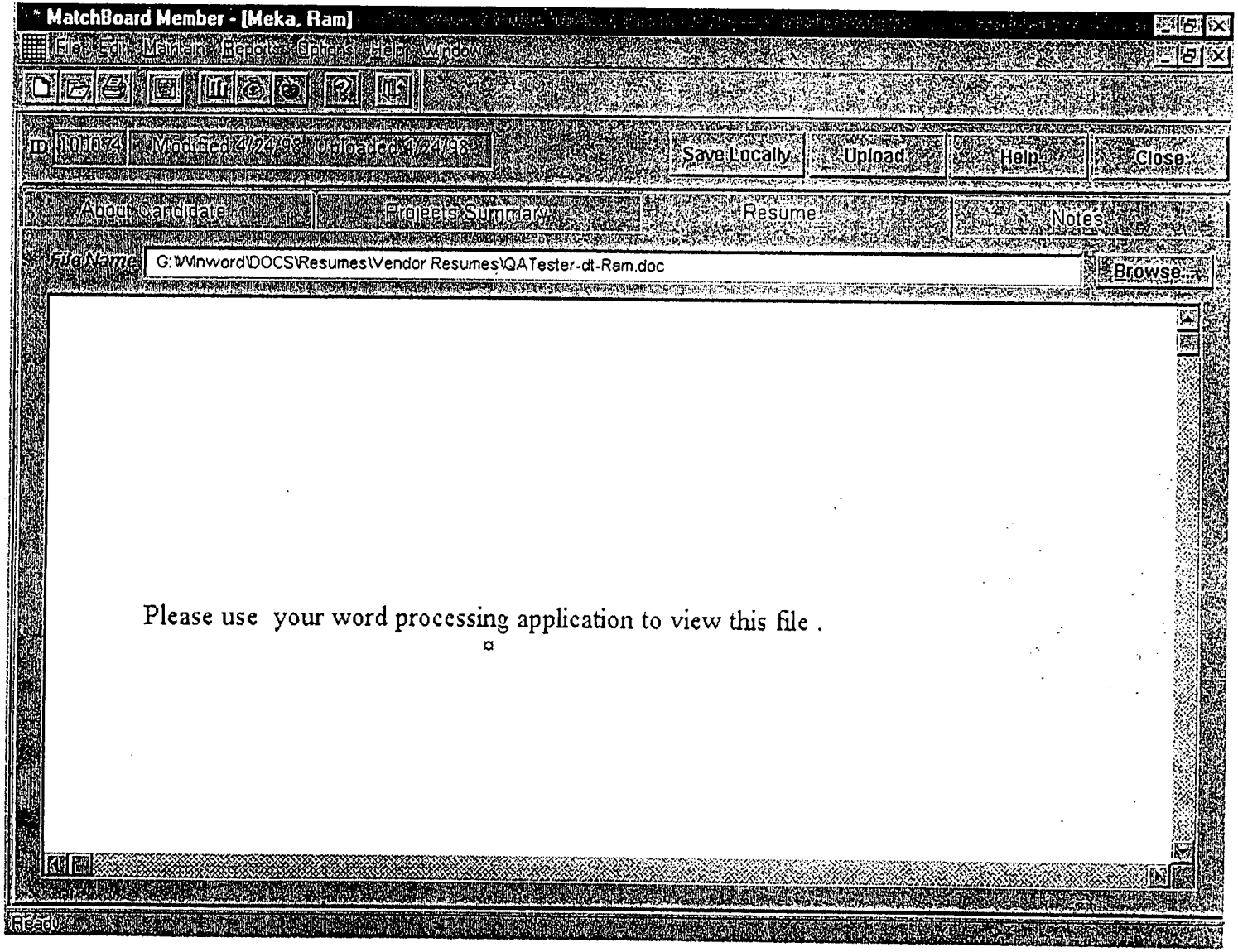

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 101064 Modified 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
File Name: G:\Winword\DOCS\Resumes\Vendor Resumes\QATester-dt-Ram.doc
Browse...
Please use your word processing application to view this file .
Ready

FIG. 6(d)

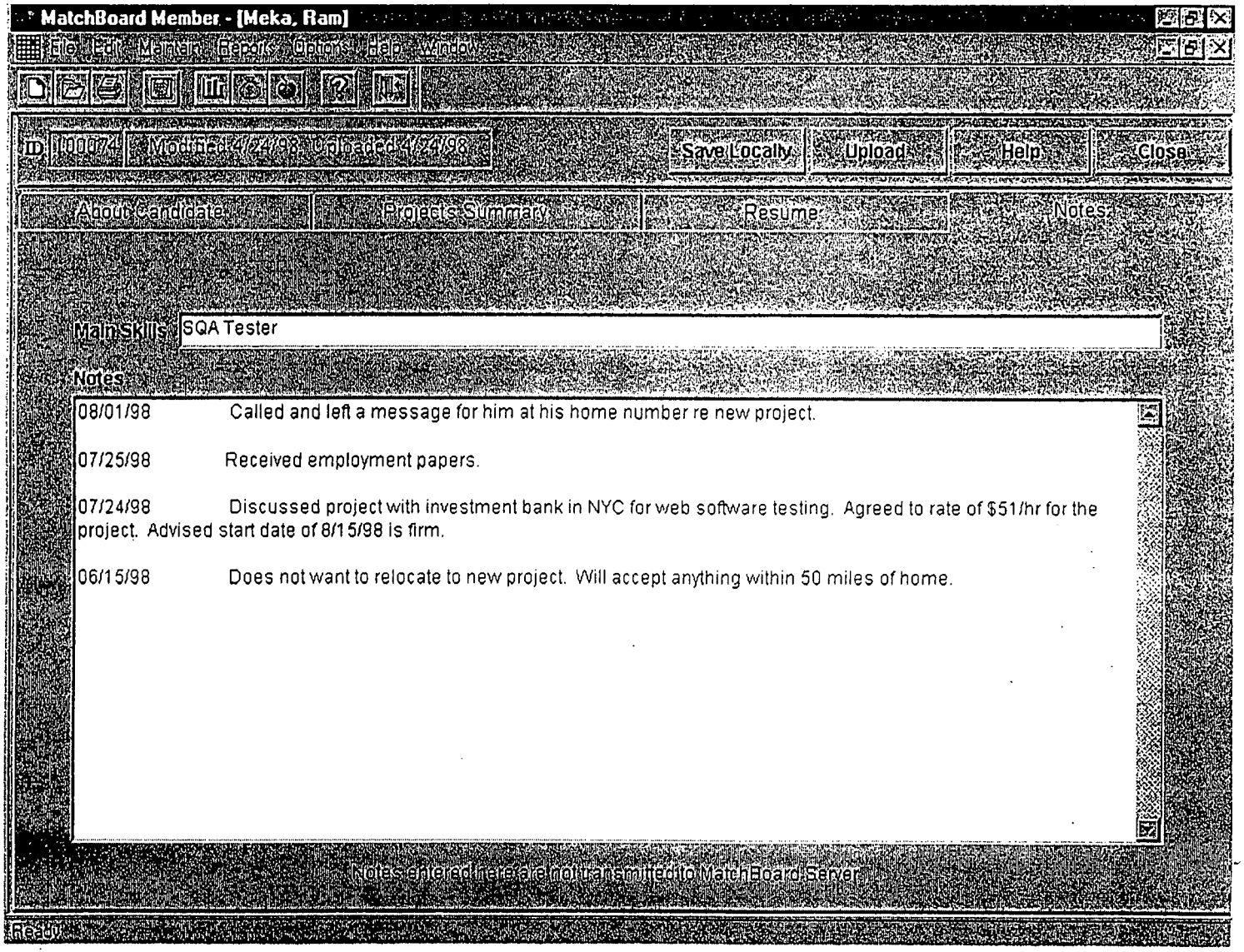

MatchBoard Member - [Meka, Ram]
File Edit Maintain Reports Options Help Window
ID 00074 Modified 4/24/98 Uploaded 4/24/98
Save Locally
Upload
Help
Close
About Candidate
Projects Summary
Resume
Notes
Main Skills SQA Tester
Notes
08/01/98 Called and left a message for him at his home number re new project.
07/25/98 Received employment papers.
07/24/98 Discussed project with investment bank in NYC for web software testing. Agreed to rate of $51/hr for the project. Advised start date of 8/15/98 is firm.
06/15/98 Does not want to relocate to new project. Will accept anything within 50 miles of home.
Notes entered here are not transmitted to MatchBoard Server
Ready

FIG. 6(e)

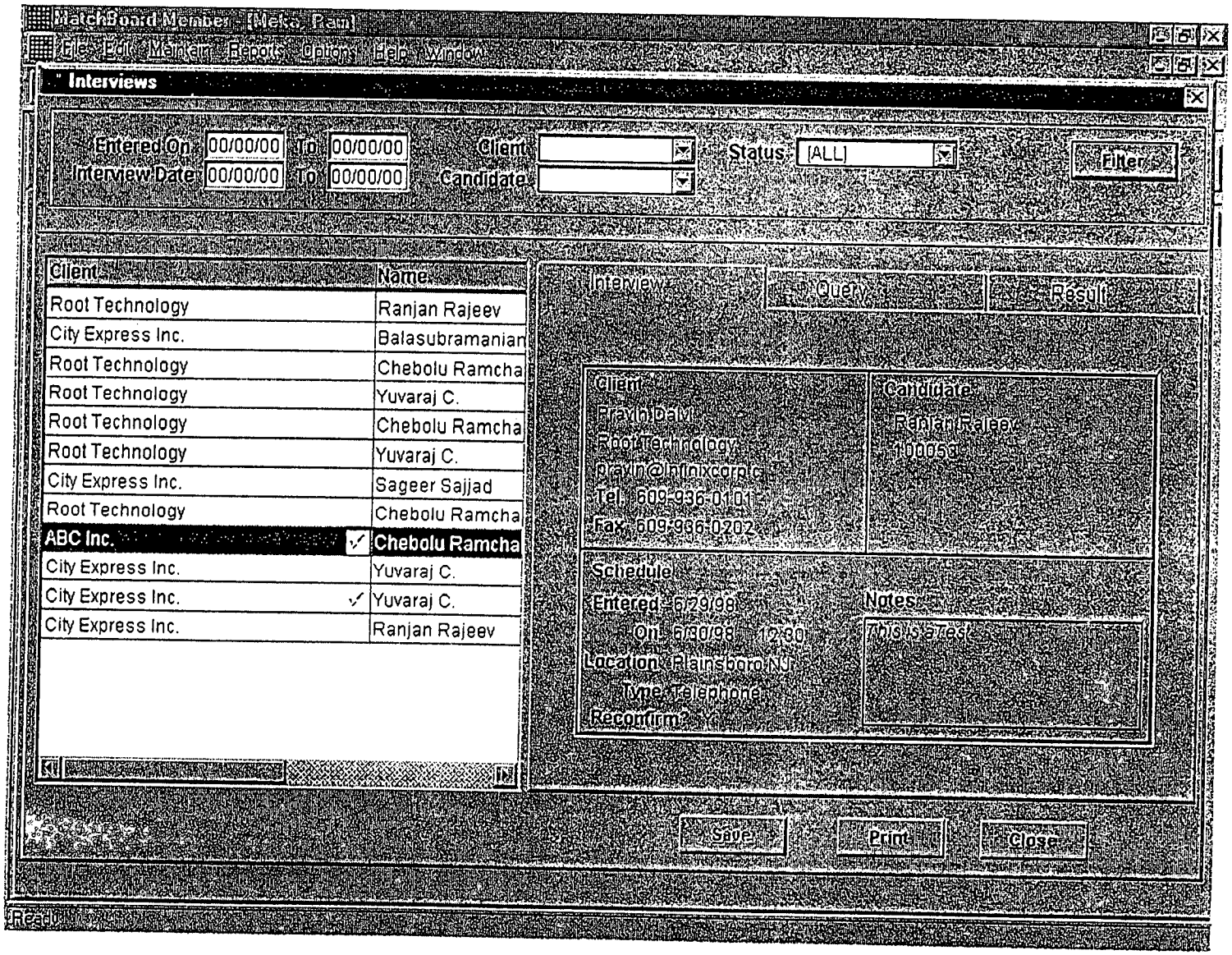

MatchBoard Member - [Mehta, Ram]
File Edit Maintain Reports Options Help Window
Interviews
Entered On: 00/00/00 To: 00/00/00
Interview Date: 00/00/00 To: 00/00/00
Client:
Candidate:
Status: [ALL]
Filter
Client
Name
Root Technology Ranjan Rajeev
City Express Inc. Balasubramanian
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
City Express Inc. Sageer Sajjad
Root Technology Chebolu Ramcha
ABC Inc. Chebolu Ramcha
City Express Inc. Yuvaraj C.
City Express Inc. Yuvaraj C.
City Express Inc. Ranjan Rajeev
Interview
Query
Result
Client
Candidate
Ranjan Rajeev
Schedule
Entered: 6/29/98
Notes:
On: 6/30/98 12:30
Location: Plainsboro,NJ
Type: Telephone
Reconfirm?
Save
Print
Close
Ready

FIG. 6(f)

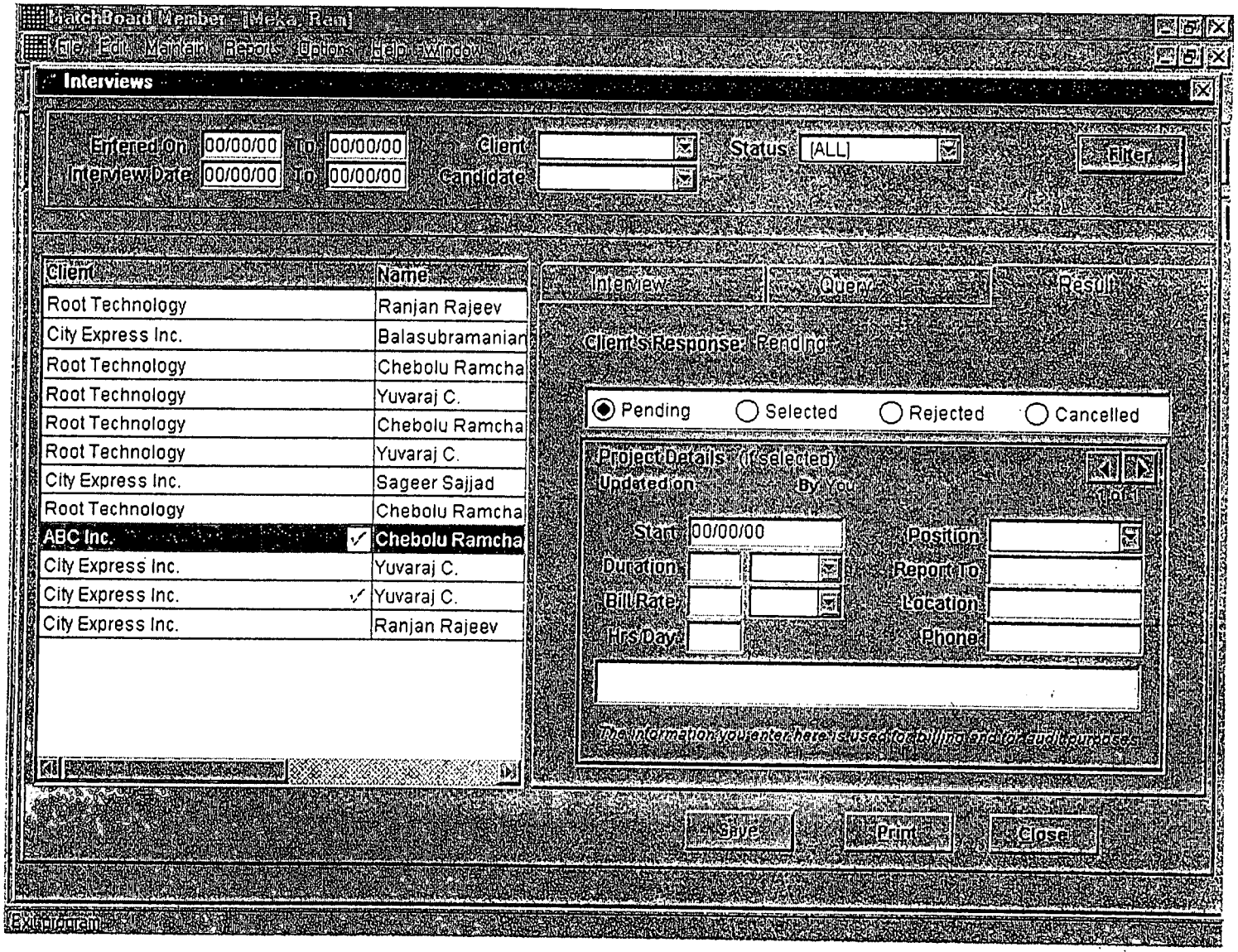

MatchBoard Member - [Meka Ram]
File Edit Maintain Reports Options Help Window
Interviews
Entered On 00/00/00 To 00/00/00
Interview Date 00/00/00 To 00/00/00
Client
Candidate
Status [ALL]
Filter
Client
Name
Root Technology Ranjan Rajeev
City Express Inc. Balasubramanian
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
City Express Inc. Sageer Sajjad
Root Technology Chebolu Ramcha
ABC Inc. Chebolu Ramcha
City Express Inc. Yuvaraj C.
City Express Inc. Yuvaraj C.
City Express Inc. Ranjan Rajeev
Interview
Query
Result
Client's Response: Pending
Pending
Selected
Rejected
Cancelled
Project Details (if selected)
Updated on
By You
Start 00/00/00
Duration
Bill Rate
Hrs/Day
Position
Report To
Location
Phone
The information you enter here is used for billing and for audit purposes.
Save
Print
Close
Exit Program

FIG. 6(g)

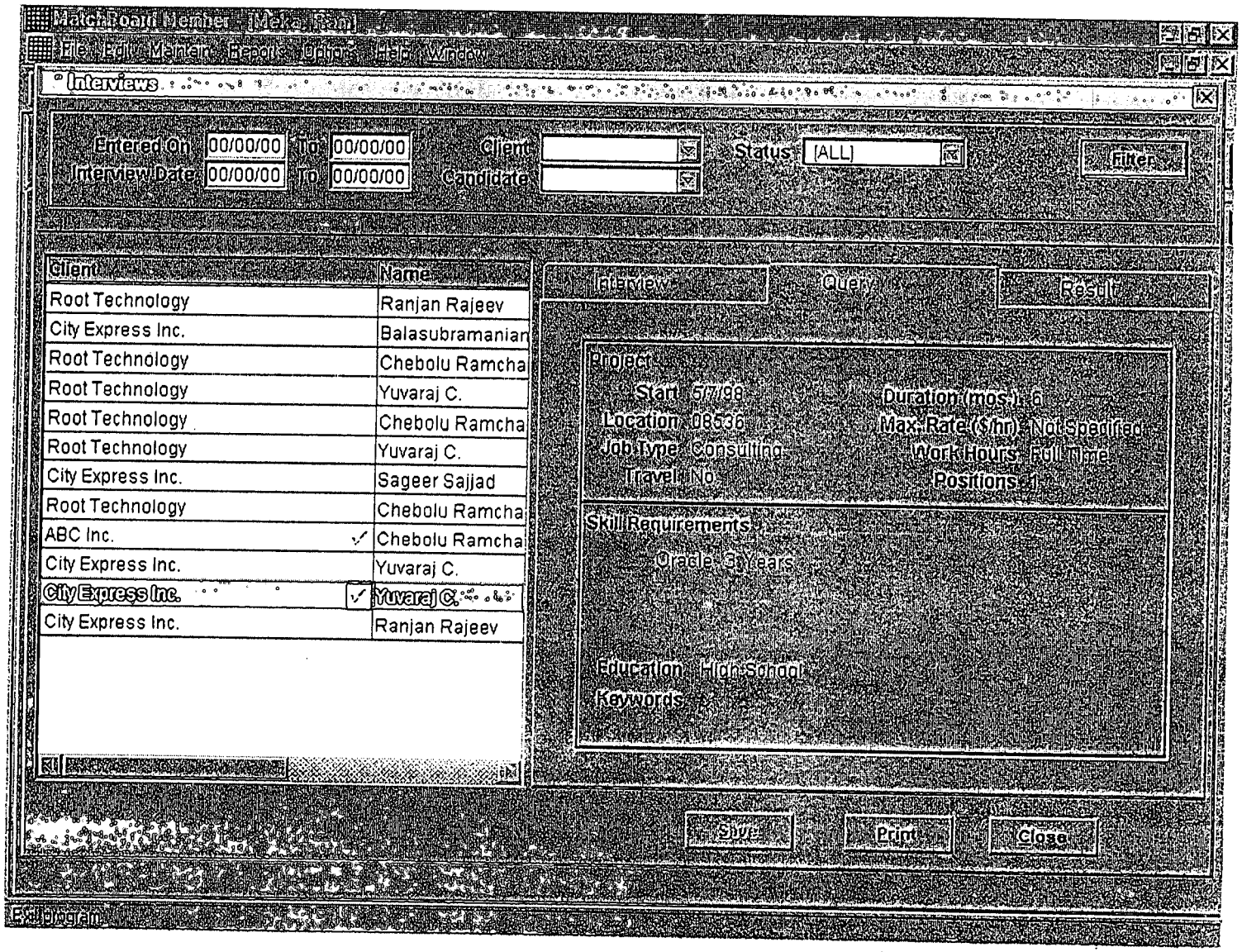

Match Board Member [Meka Ram]
File Edit Maintain Reports Options Help Window
Interviews
Entered On 00/00/00 To 00/00/00
Interview Date 00/00/00 To 00/00/00
Client
Candidate
Status [ALL]
Filter
Client
Name
Root Technology Ranjan Rajeev
City Express Inc. Balasubramanian
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
Root Technology Chebolu Ramcha
Root Technology Yuvaraj C.
City Express Inc. Sageer Sajjad
Root Technology Chebolu Ramcha
ABC Inc. Chebolu Ramcha
City Express Inc. Yuvaraj C.
City Express Inc. Yuvaraj C.
City Express Inc. Ranjan Rajeev
Interview
Query
Result
Project
Start 5/7/98
Location 08536
Job Type Consulting
Travel No
Duration (mos.) 6
Max. Rate ($/hr) Not Specified
Work Hours Full Time
Positions 1
Skill Requirements
Oracle 3 years
Education High School
Keywords
Save
Print
Close

FIG. 6(h)

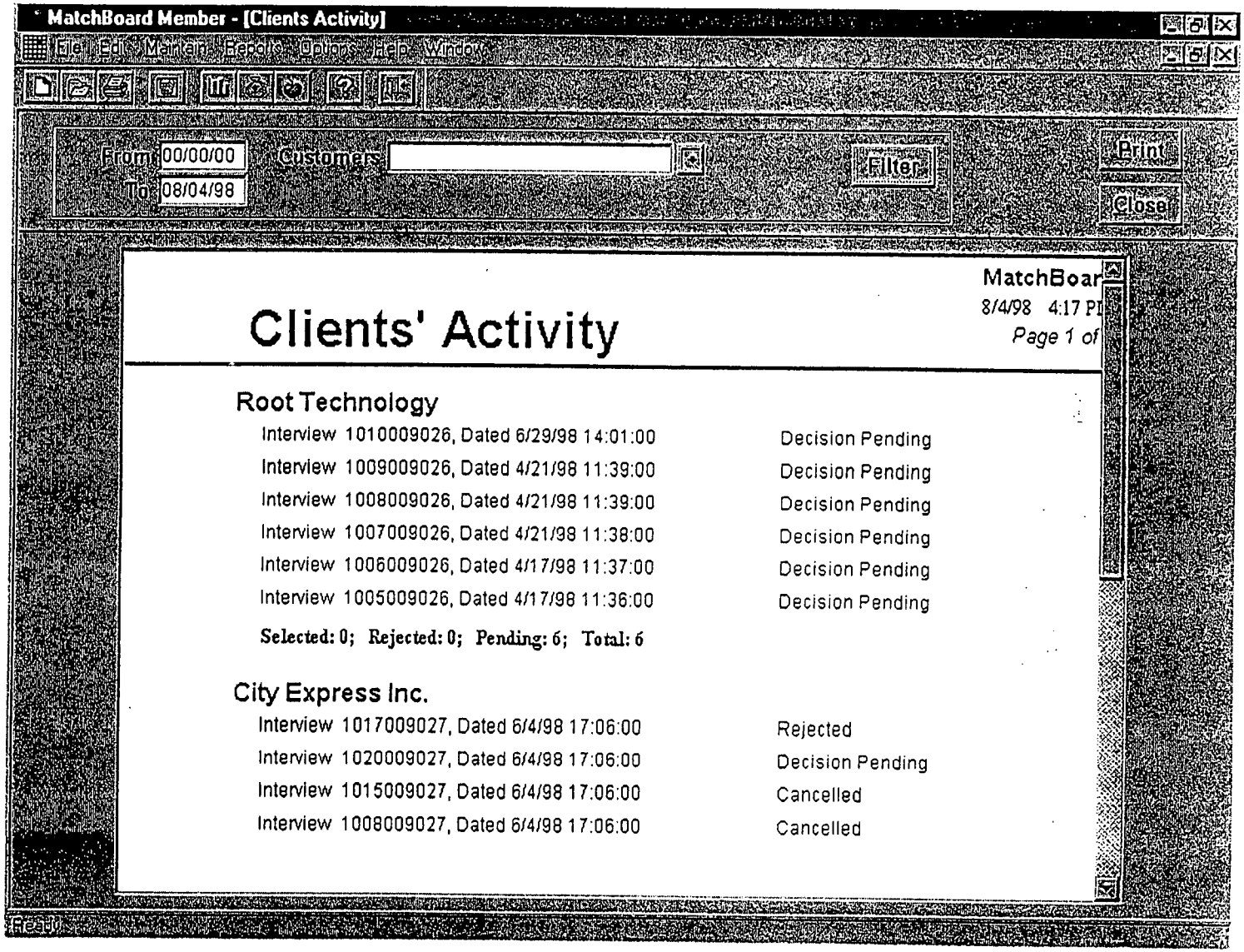
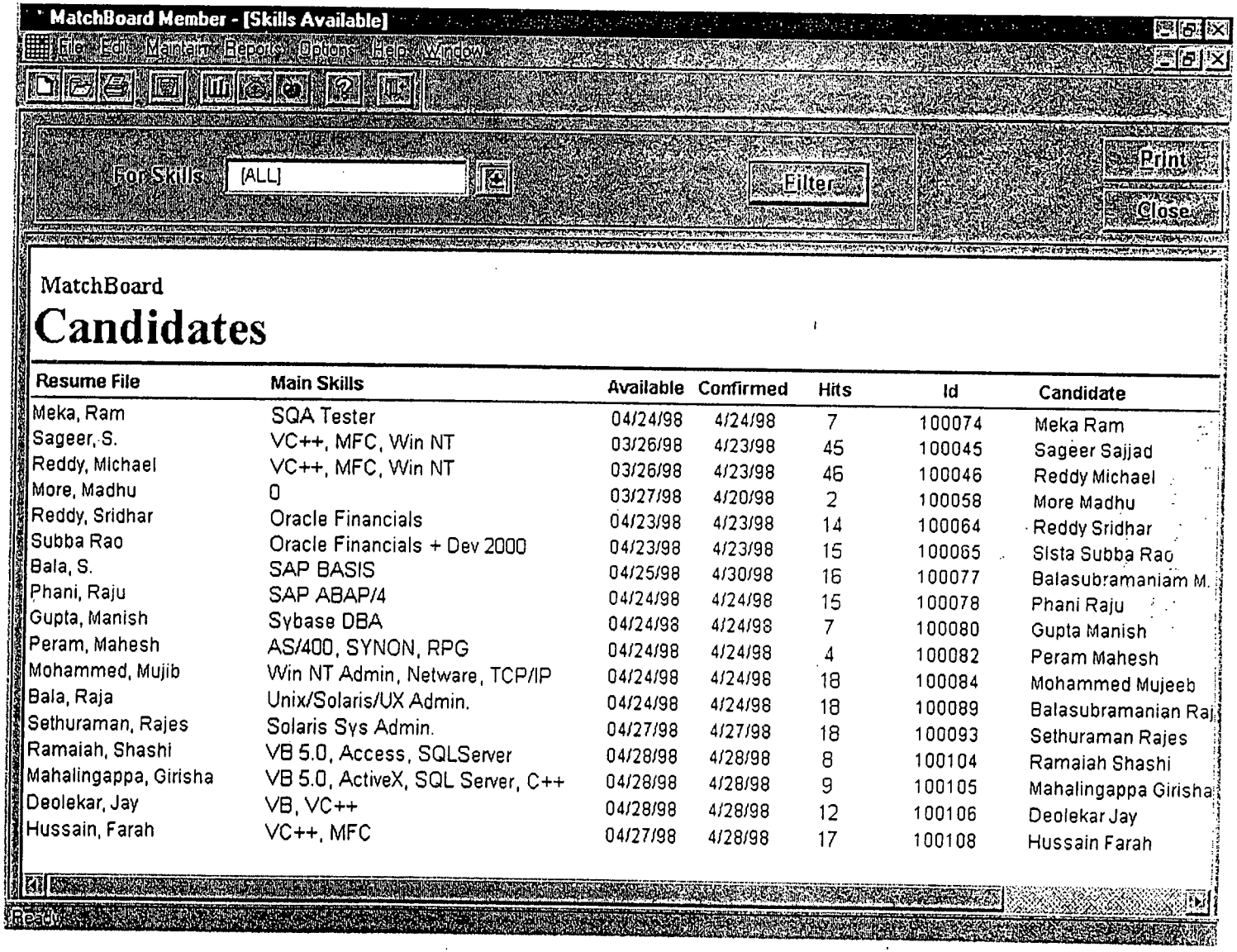

MatchBoard Member - [Clients Activity]
File Edit Maintain Reports Options Help Window
From 00/00/00
To 08/04/98
Customers
Filter
Print
Close
MatchBoar
8/4/98 4:17 PI
Page 1 of
Clients' Activity
Root Technology
Interview 1010009026, Dated 6/29/98 14:01:00 Decision Pending
Interview 1009009026, Dated 4/21/98 11:39:00 Decision Pending
Interview 1008009026, Dated 4/21/98 11:39:00 Decision Pending
Interview 1007009026, Dated 4/21/98 11:38:00 Decision Pending
Interview 1006009026, Dated 4/17/98 11:37:00 Decision Pending
Interview 1005009026, Dated 4/17/98 11:36:00 Decision Pending
Selected: 0; Rejected: 0; Pending: 6; Total: 6
City Express Inc.
Interview 1017009027, Dated 6/4/98 17:06:00 Rejected
Interview 1020009027, Dated 6/4/98 17:06:00 Decision Pending
Interview 1015009027, Dated 6/4/98 17:06:00 Cancelled
Interview 1008009027, Dated 6/4/98 17:06:00 Cancelled
Ready

FIG. 6(i)



Resume File	Main Skills	Available	Confirmed	Hits	Id	Candidate
Meka, Ram	SQA Tester	04/24/98	4/24/98	7	100074	Meka Ram
Sageer, S.	VC++, MFC, Win NT	03/26/98	4/23/98	45	100045	Sageer Sajjad
Reddy, Michael	VC++, MFC, Win NT	03/26/98	4/23/98	46	100046	Reddy Michael
More, Madhu	0	03/27/98	4/20/98	2	100058	More Madhu
Reddy, Sridhar	Oracle Financials	04/23/98	4/23/98	14	100064	Reddy Sridhar
Subba Rao	Oracle Financials + Dev 2000	04/23/98	4/23/98	15	100065	Sista Subba Rao
Bala, S.	SAP BASIS	04/25/98	4/30/98	16	100077	Balasubramaniam M.
Phani, Raju	SAP ABAP/4	04/24/98	4/24/98	15	100078	Phani Raju
Gupta, Manish	Sybase DBA	04/24/98	4/24/98	7	100080	Gupta Manish
Peram, Mahesh	AS/400, SYNON, RPG	04/24/98	4/24/98	4	100082	Peram Mahesh
Mohammed, Mujib	Win NT Admin, Netware, TCP/IP	04/24/98	4/24/98	18	100084	Mohammed Mujeeb
Bala, Raja	Unix/Solaris/UX Admin.	04/24/98	4/24/98	18	100089	Balasubramanian Raj
Sethuraman, Rajes	Solaris Sys Admin.	04/27/98	4/27/98	18	100093	Sethuraman Rajes
Ramaiah, Shashi	VB 5.0, Access, SQLServer	04/28/98	4/28/98	8	100104	Ramaiah Shashi
Mahalingappa, Girisha	VB 5.0, ActiveX, SQL Server, C++	04/28/98	4/28/98	9	100105	Mahalingappa Girisha
Deolekar, Jay	VB, VC++	04/28/98	4/28/98	12	100106	Deolekar Jay
Hussain, Farah	VC++, MFC	04/27/98	4/28/98	17	100108	Hussain Farah

FIG. 6(j)

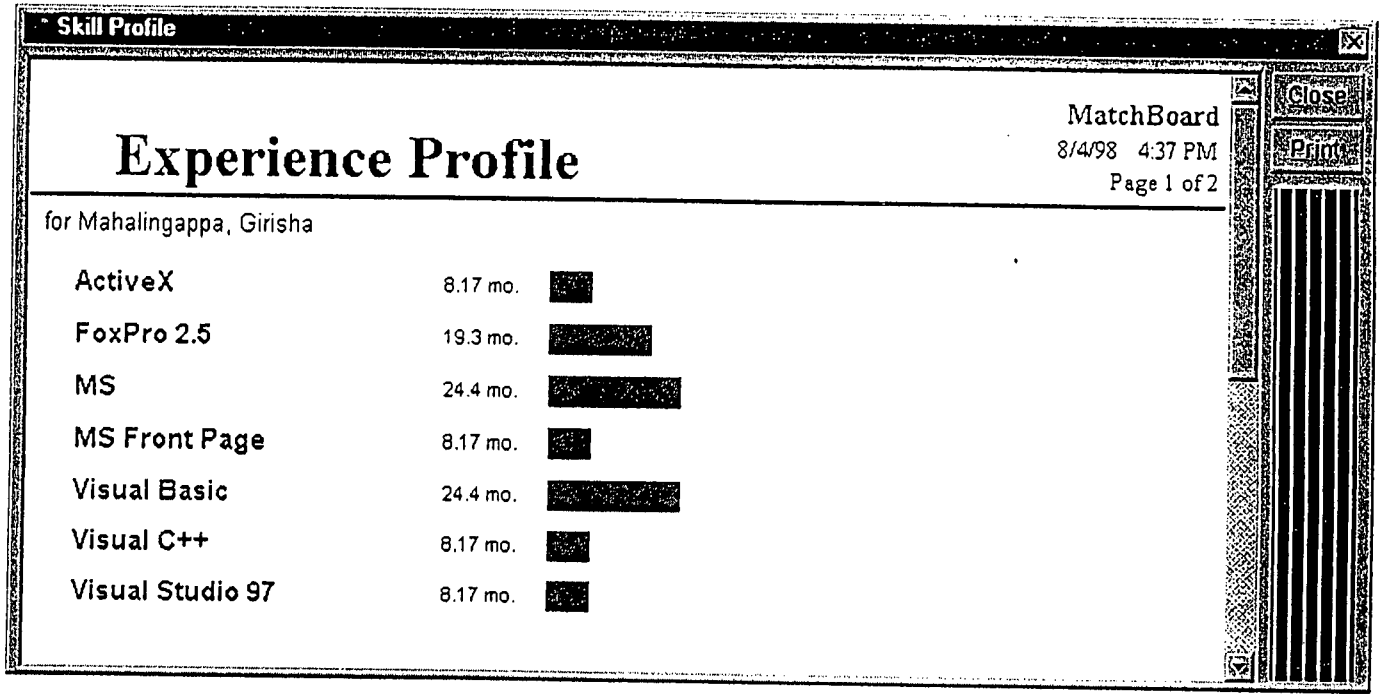

Skill Profile
Close
Print
Experience Profile
MatchBoard
8/4/98 4:37 PM
Page 1 of 2
for Mahalingappa, Girisha
ActiveX 8.17 mo.
FoxPro 2.5 19.3 mo.
MS 24.4 mo.
MS Front Page 8.17 mo.
Visual Basic 24.4 mo.
Visual C++ 8.17 mo.
Visual Studio 97 8.17 mo.

FIG. 6(k)

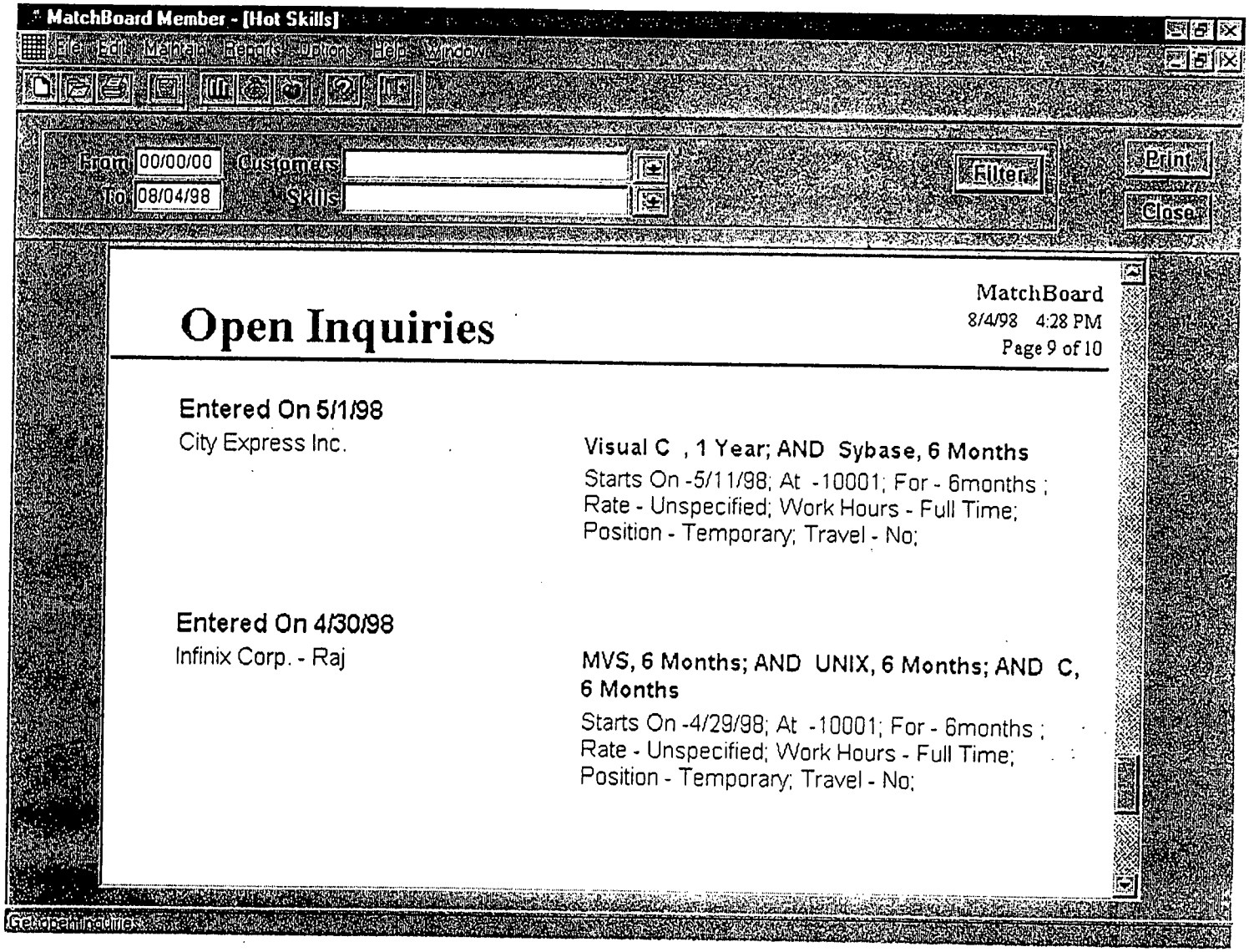

MatchBoard Member - [Hot Skills]
File Edit Maintain Reports Option Help Window
From 00/00/00
To 08/04/98
Customers
Skills
Filter
Print
Close
Open Inquiries
MatchBoard
8/4/98 4:28 PM
Page 9 of 10
Entered On 5/1/98
City Express Inc.
Visual C , 1 Year; AND Sybase, 6 Months
Starts On -5/11/98; At -10001; For - 6months ;
Rate - Unspecified; Work Hours - Full Time;
Position - Temporary; Travel - No;
Entered On 4/30/98
Infinix Corp. - Raj
MVS, 6 Months; AND UNIX, 6 Months; AND C, 6 Months
Starts On -4/29/98; At -10001; For - 6months ;
Rate - Unspecified; Work Hours - Full Time;
Position - Temporary; Travel - No;
Get open inquiries

FIG. 6(I)

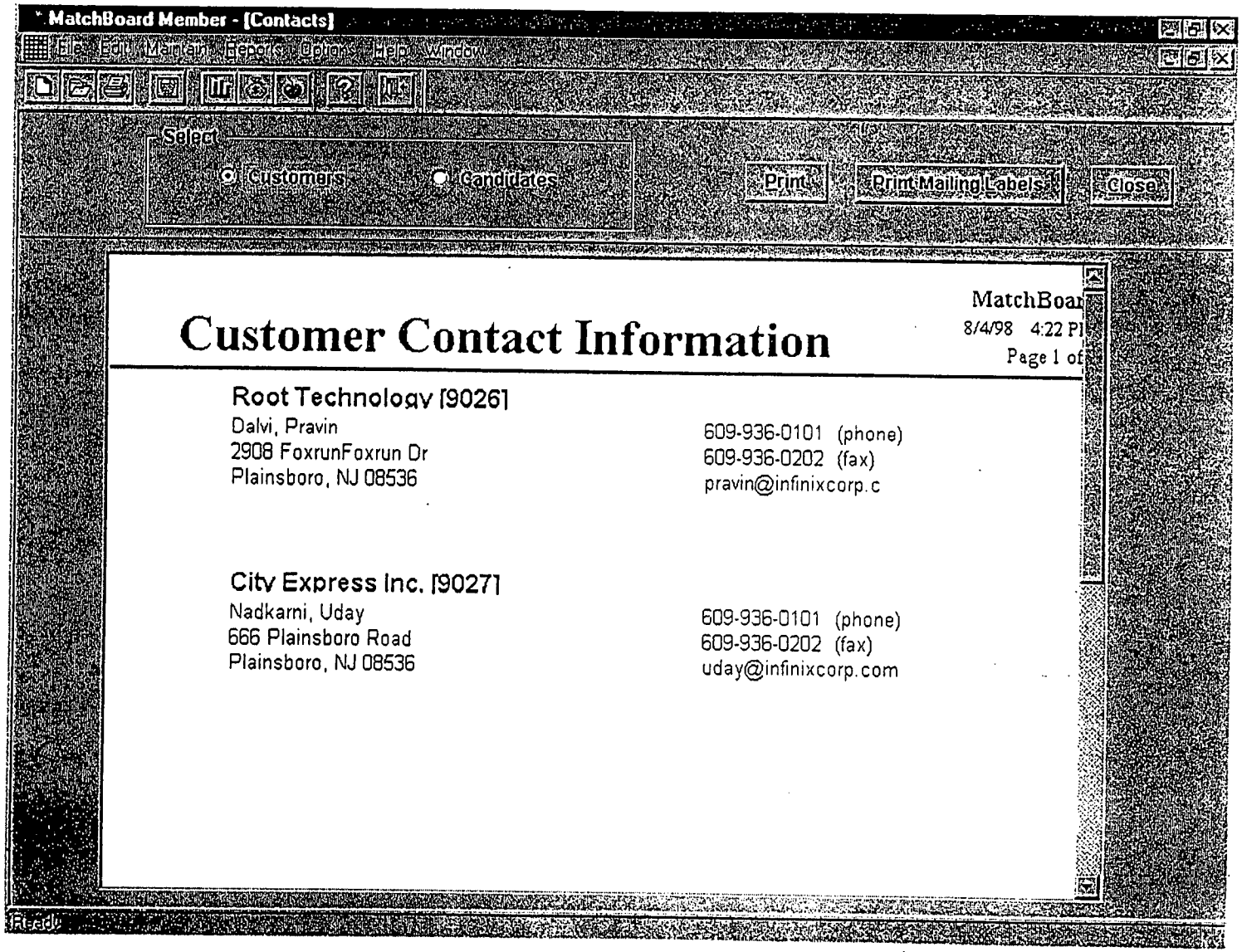

MatchBoard Member - [Contacts]
File Edit Maintain Reports Options Help Window
Select
Customers
Candidates
Print
Print Mailing Labels
Close
Customer Contact Information
MatchBoar
8/4/98 4:22 PI
Page 1 of
Root Technology [90261
Dalvi, Pravin
2908 FoxrunFoxrun Dr
Plainsboro, NJ 08536
609-936-0101 (phone)
609-936-0202 (fax)
pravin@infinixcorp.c
City Express Inc. [90271
Nadkarni, Uday
666 Plainsboro Road
Plainsboro, NJ 08536
609-936-0101 (phone)
609-936-0202 (fax)
uday@infinixcorp.com
Ready

FIG. 6(m)

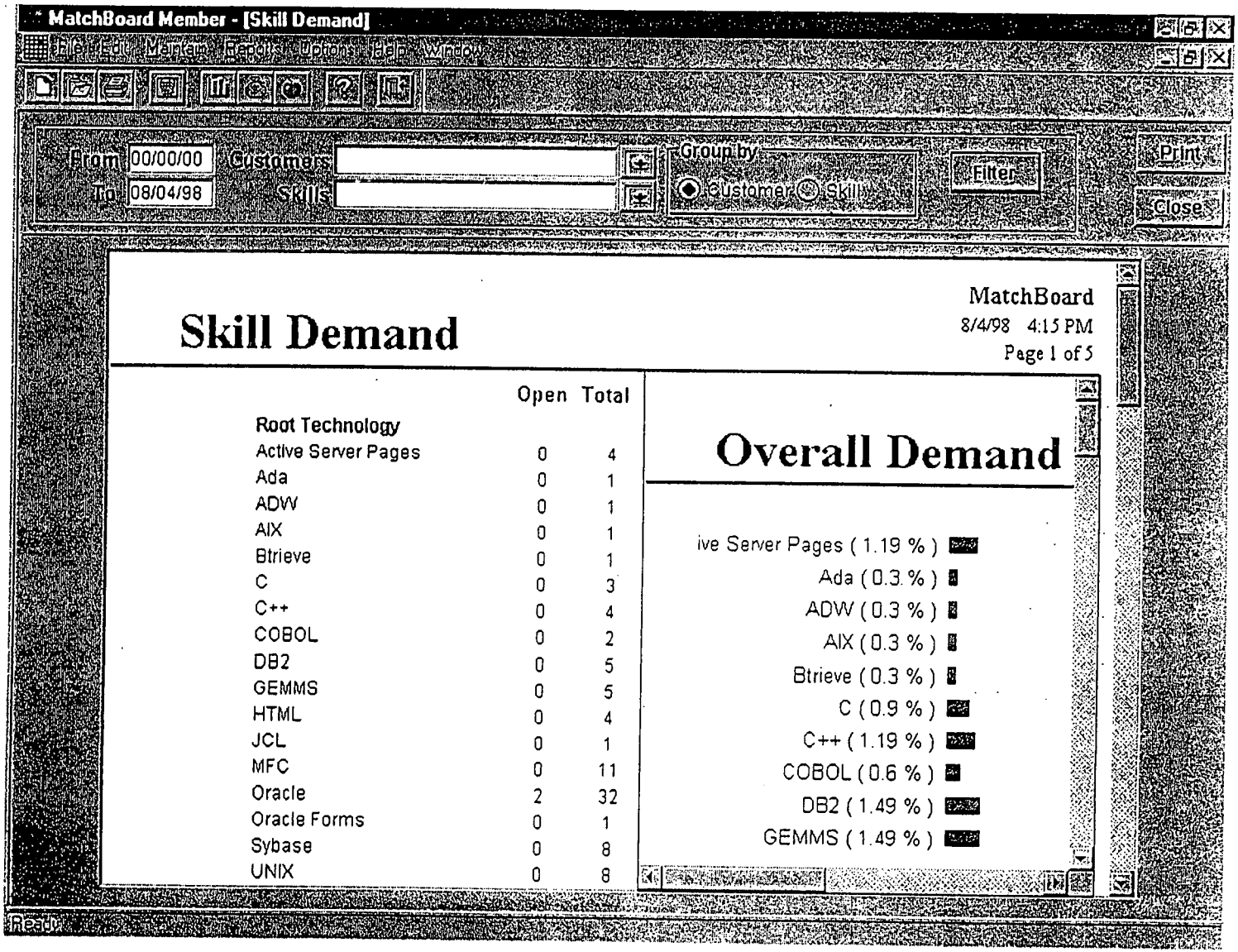

MatchBoard Member - [Skill Demand]
File Edit Maintain Reports Options Help Window
From 00/00/00
To 08/04/98
Customers
Skills
Group by
Customer
Skill
Filter
Print
Close
Skill Demand
MatchBoard
8/4/98 4:15 PM
Page 1 of 5
Open Total
Root Technology
Active Server Pages 0 4
Ada 0 1
ADW 0 1
AIX 0 1
Btrieve 0 1
C 0 3
C++ 0 4
COBOL 0 2
DB2 0 5
GEMMS 0 5
HTML 0 4
JCL 0 1
MFC 0 11
Oracle 2 32
Oracle Forms 0 1
Sybase 0 8
UNIX 0 8
Overall Demand
ive Server Pages (1.19 %)
Ada (0.3 %)
ADW (0.3 %)
AIX (0.3 %)
Btrieve (0.3 %)
C (0.9 %)
C++ (1.19 %)
COBOL (0.6 %)
DB2 (1.49 %)
GEMMS (1.49 %)
Ready

FIG. 6(n)